

Front Row (L to R): Valarie Thomas (E82), Deborah Lawrence (X51), Jean Thompson (X51), Kelly Bustamante (X75), Zalieka Gibbs (E82), Sophia Waltz (014) and Roger Lowman (X75). Back Row (L to R): Alton Burrell Jr. (E82), Director of Production Planning and Scheduling David O'Donnell, Robert MacLachlan (X51) and Director of Reactor Services David MacAdam. Photo by Ashley Major

# **Cross-Functional Teams Deliver Paperless Drawings**

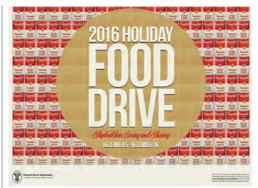
In July, Reactor Plant Planning Yard Engineering (E83) hosted a meeting with Integrated Planning and Production Control (IPPC) (X75) to demonstrate the division's process for electronically checking and issuing drawings. By showing IPPC how the new process functioned, the team hoped to provide inspiration to others regarding its mission to transition to a fully electronic process.

"During the meeting, I recognized some very similar drawing delivery processes" said IPPC Manager **Roger Lowman**. "Electronically checking and issuing paperless drawings to Office Services for Yard-Issue provides many opportunities to save time and overhead material costs. Following the meeting, IPPC collaborated with the Nuclear Propulsion Division (E81) and its cross-functional teammates in Refueling Design (E82) and Office Services (O14) to create a procedure and 'best practices' process."

Refueling Designers **Alton Burrell Jr., Valarie Thomas** and **Zalieka Gibbs** teamed with **Kelly Bustamante**, Design Release Center, and **Sophia Waltz**, O14 Office Services, to begin the transition to the electronic process for delivering paperless drawings. Team members participated in user meetings to update the procedure and conducted walkthroughs of the new process to establish best practices before initiating the department's change to paperless drawings.

Since transitioning to a fully electronic process, the team is now more efficient, able to save time and has reduced overhead material costs.

"Looking back we wish we would have gone digital sooner," said Bustamante. "There is always some hesitation for change when a process has been in place for so long. However, since we have moved to a fully electronic process, I can honestly say that it's made us twice as efficient as before. Tasks that used to take hours, now only take a few minutes to complete."



## NNS' Annual Holiday Food Drive Begins Next Monday

Next Monday, the company will kick off its annual holiday food drive to support the Virginia Peninsula Foodbank. Through Dec. 16, the "Newport News Shipyard Feeds" campaign will collect canned food items for families in need around the region. For every dollar donated, the Peninsula Foodbank will be able to provide four meals. Employees now have the option to make a monetary donation to the campaign by visiting www.hrfoodbank.org/shipyardfeeds. Look for additional information and donation locations for this year's campaign in the Dec. 5 edition of *Currents.* View the 2016 Holiday Food Drive flier on MyNNS.

# NNS Anticipates No Additional Layoffs this Year

In a letter to employees last week, Newport News Shipbuilding President **Matt Mulherin** said, "while we are not through our cost reduction challenges, we are continuing to make positive progress and do not anticipate any additional layoffs this year."

"This is great news for our workforce and our company, and I appreciate all you have done and will continue to do to support our cost savings initiatives. Please continue to stay focused. We still have challenges ahead, including delivering three aircraft carriers and one submarine. I am counting on every shipbuilder to continue to look for ways to work more safely and efficiently while also working to control costs as we produce the most complex and highest quality ships in the world," he said.

Read the entire letter from Mulherin inside this edition of *Currents*.



# T.I.M.E. Team Continues to Educate Employees on Importance of Timekeeping

Earlier this year, the T.I.M.E. (Time, Improvement, Management and Education) Team was formed to evaluate the company's timekeeping culture and to enhance the current timekeeping systems. Since the team's creation, one of its top priorities has been to educate the workforce on the importance of timekeeping requirements via the "Did You Know?" series in *Currents* and "Time Talks" during weekly crew talks.

The team has also supported the implementation of MyTime, recommended improvements to the shipyard's current

timekeeping policies and procedures, and benchmarked the timekeeping systems of other companies to learn best practices.

"The T.I.M.E. Team consists of representatives from various divisions and programs across the shipyard," said **Chandra McCulley-Hooker**, team lead. "Because the team's members aren't made up from a single division, the team has been able to gain insight into what is working well in some areas and what needs to be improved in others."

In the coming months, the team plans to:

- Collaborate with Business Management to form a Labor Monitoring team to educate, support and coach employees on proper timekeeping policies.
- Work with Information Technology (IT), Integrated Digital Shipbuilding (iDS), Payroll and Business Management to evaluate new devices to replace current hourly time clocks.
- Establish formal timekeeping metrics to measure how the company is performing and to pinpoint areas in need of further improvement.

"As a government contractor, the shipyard is obligated to ensure that we are in compliance with laws, regulations and our contractual requirements," said NNS President **Matt Mulherin**. "How well we manage these responsibilities is vital to our success. I ask that you continue to support the T.I.M.E. Team as they still have a great deal of work ahead of them."



# L.E.A.R.N. and SHIPs Network to Co-Host After-Work Presentation

L.E.A.R.N. and SHIPs Network will co-host an after-work presentation by HII President and CEO **Mike Petters** on Thursday, Dec. 15 from 4:30 p.m. to 6:00 p.m. in the Virginia Advanced Shipbuilding and Carrier Integration Center (VASCIC) auditorium. Prizes and refreshments will follow the presentation. The event is open to all employees.

Visit the L.E.A.R.N. website to sign up.

### Holiday Ornaments Now Available for Purchase

Add the company store to the list of places to shop for holiday gifts this year. The store, located inside the lobby of The Apprentice School, has several logoed items available for purchase, including this year's holiday ornaments.

November hours of operation are Tuesdays and Wednesdays from 11:30 a.m. to 4:30 p.m., unless otherwise noted. The store is closed during liberal leave and when The Apprentice School classes are canceled. View this year's holiday hours of operation on MyNNS.

Employee purchases must be made through payroll deduction. Employees must have their badge to enter the store and/or make a purchase. For additional questions, email apprtschoolstore@hii-nns.com.





# "NNS to Go" App to Be Deployed Soon

Newport News Shipbuilding's "NNS to Go" App will soon be available for download in the Apple App Store and Google Play Store. The free app is designed for NNS employees, but is also available for public download. Features available within the app include:

- Company News
- Shipyard Operations
- Employee Resources
- Photos and Videos
- Careers
- Discounts

"As the shipyard moves forward in its mission to go digital, the app is a step in that direction," said NNS Graphics Manager and App Creator **Eugene Phillips**. "The intention of the app is for all employees to have direct and easy access to company news, employee resources and other pertinent information. Since smartphones and smart devices are now permitted inside shipyard gates, we hope employees will use the app as a resource to connect with Newport News Shipbuilding."

Additional information regarding the app and its deployment date will be available in the coming weeks.

## AROUND THE YARD



Broadway and West End Veteran Chris Van Cleave (Ebenezer Scrooge) has a change of heart in Charles Dickens' A Christmas Carol: the Musical at the Sandler Center Dec. 2-4.

## Discounted Tickets to A Christmas Carol: the Musical

Virginia Musical Theatre's (VMT) A Christmas Carol: The Musical captures the classic story of compassion, forgiveness and redemption in an original musical for the whole family. All employees are eligible for unlimited adult tickets at a rate of \$20 off the regular price. Tickets for children and students under 24 are only \$18. Call the VMT Box Office at (757) 340-5446 to take advantage of this special offer. A Christmas Carol: the Musical runs Dec. 2-4 at the Sandler Center for the Performing Arts.

## Coaching Moment: Leadercast Event Planned for Dec. 7

The Management Development Center (MDC), along with the Performance Coaching Program and the In-Service Aircraft Carrier Program Leadership Team, will host a Coaching Moment with Leadercast event on Dec.7



at the Consolidated Refueling Facility (CRF), Building 1841, third floor, Conference Room One.

Guest speaker Andy Stanley will provide a presentation on visioneering and the power of clarity. Sessions are open to all employees and will be offered for all shifts. Employees are required to flex their time as a charge will not be provided. For LX credit, sign up no later than Dec. 6 by emailing CoachingPrograms@hii-nns. com or calling 688-2761 or 380-4748. For more information, view the flier on Yardnet.

### NNS Now Accepting Applications for 2017 Summer Internships

Newport News Shipbuilding Talent Acquisition is now accepting applications for the 2017 Summer Internship program.

Internships are available for both NNS and Huntington Ingalls Industries for college students enrolled in bachelor's or master's degree programs in Business, Computer Science, Engineering or Information Technology.

To qualify, students must have a minimum 3.0 cumulative GPA. Students will work full time, 40 hours per week, for a minimum of 10 weeks during the summer months.

For more info, search the "Students & New Graduates" section of the HII Careers website for Job/ Auto Req ID #15054BR at www.buildyourcareer.com. Applications accepted until Feb. 13, 2017.

## Policy Reminder for Military Leaves of Absence

The Leave of Absence (LOA) Administration Department (K24) would like to remind all employees to refer to corporate policy CO H402C for voluntary military and military mobilization leave of absence requests and time off requests for military training. As a reminder, all employees that need to request military leaves of absence, should contact the LOA Administration Department (K24) at 688-3800.

### L.A.W. School Courses Still Available

Newport News Shipbuilding's Management Development Center continues to offer a series of after-work professional development courses for employees. "Learning After the Whistle," or L.A.W. School is a program offered by the center to employees as an opportunity for them to grow both personally and professionally. Currently, salaried employees are eligible to enroll this year with potential hourly enrollment in the future.



December courses are now open for registration. For additional information, visit the L.A.W. website on MyNNS. To register, visit Learning Exchange (LX) and perform an advanced search for "LAW." All MDC courses are offered in the evenings, in Bldg. 903 on the 7th floor. Required books and materials are also provided, so there is no cost to the employee to attend. As a reminder, attendance is on the employee's own time and no time charge will be provided. For questions about this program, contact **Michelle Avery** (O25) at 380-3068 or **Nancy Kramer** (O25) at 688-2761.

## One City Marathon Discounts Available

The City of Newport News and Flat Out Events, organizers of the 2017 One City Marathon, continue to offer all NNS/HII and subsidiary employees the following discounts for the events on Sunday, March 12.

The following rates are good through registration the week of the events:

- One City Marathon: \$75
- One City Marathon Relay: \$45 per person
- 8K: \$30
- Nautical Mile: \$15



Visit www.onecitymarathon.com and include Newport News Shipbuilding as the employer when registering to receive the discount. For questions, contact **Jeremy Bustin** (O29) at 380-4384.

## DATEBOOK

#### **DECEMBER 2**

Women in Shipbuilding Enterprise (WiSE) members and Newport News Court Appointed Special Advocate (CASA) employees are teaming up for the annual Secret Santa project to provide local children's toys, books and clothes. CASA employees work with abused and neglected children who are under the court's supervision throughout the year. Starting Nov. 7, employees interested in sponsoring a child should contact **Krysti Filer** (O20) at 380-4687. Join WiSE at 4:15 p.m. on Dec. 2 in The Apprentice School Lobby for gift collection and photo (wear your "ugliest" holiday gear). Bring canned goods for the NNS Food Drive and receive a treat. For questions, contact Krysti Filer (O20).

#### **DECEMBER 2**

Employees who are interested in receiving the most up-to-date First Aid/CPR/AED training are encouraged to enroll in the Winter 2017 class that begins in January. Night School Registration ended Nov. 11, but applications are still being accepted through Friday, Dec. 2. Visit the Night School website on Yardnet for registration information. To view the latest bulletin, visit the Night School website on Yardnet or The Apprentice School website. For more information, contact **Shirley Smith-King** (O22) at 688-8608.

#### **DECEMBER 7**

The Modeling and Simulation (MODSIM) team would like to remind employees that the call for paper and competition abstracts is underway for the 2017 MODSIM World Conference. During the conference, participants exchange modeling and simulation knowledge, research and technology. The event joins theory and practice across industry, government and academia, providing for an open interchange of information. The 2017 MODSIM World Conference is planned for April 25 through 27 at the Virginia Beach Convention Center in Virginia Beach. Employees interested in participating in the 2017 MODSIM World Conference are encouraged to visit www. modsimworld.org to learn more. The abstract submission deadline for the 2017 MODSIM World Conference is Dec. 7. For additional guestions, contact Stefani Werner (E04) at 380-7805 or Nick Drucker (K76) at 688-5353.



**For questions, contact Kimberly Zayakosky at 380-4460** Employee savings are not available at the park's front gate. Parking is not included and is required. Park and event schedules are subject to change. Please verify park schedule prior to visiting. Restrictions apply.

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#### SEEKING LEADERS

Visit **www.buildyourcareer.com** for more information on how you can build your career with Newport News Shipbuilding.

Job Title	Requisition Number	Dept.	Location
Foreman	15108BR	O46	Newport News
Foreman	15125BR	O43	Newport News
Foreman	15143BR	O46	Newport News
Foreman	15144BR	O46	Newport News
Foreman	15242BR	O46	Newport News
Foreman	15313BR	O22/X31	Newport News
Supvr Facilities Maintenance 1	15120BR	O43	Newport News
Supvr Test Inspection 1	14359BR	X67	Newport News
Supvr Test Inspection 1	15319BR	X67	Newport News

#### **Editor: Christy Higgins**

Currents@hii-nns.com (757) 688-2843

*Currents* is published every Monday for employees of Newport News Shipbuilding.

To submit a story or classified ad, visit nns.huntingtoningalls.com/currents. For classified ads, the deadline for submissions is 4 p.m. each Thursday for publication the following week.

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## **RESETTING THE BUSINESS** Preparing for our Future

Newport News Shipbuilding A Division of Huntington Ingalls Industries

November 21, 2016

Dear Shipbuilders:

It's been a little more than a year since I first communicated with you regarding cost savings initiatives and a reduction in our workforce. While we are not through our cost reduction challenges, we are continuing to make positive progress, and do not anticipate any additional layoffs this year.

Over the past few months, we have recalled the remaining trades employees who were laid off earlier this year. These employees have been offered the opportunity to return to available work in other trade departments in accordance with our union contract. We have also begun hiring for a small number of positions this year, and will increase our hiring over the next several years.

This is great news for our workforce and our company, and I appreciate all you have done and will continue to do to support our cost savings initiatives. Please continue to stay focused. We still have challenges ahead, including delivering three aircraft carriers and one submarine. I am counting on every shipbuilder to continue to look for ways to work more safely and efficiently while also working to control costs as we produce the most complex and highest quality ships in the world.

Best wishes for a Happy Thanksgiving.

Sincerely,

Matt Mulherin President

## EMPLOYEE CLASSIFIEDS 🕋 🔁 🦹 🤉 🛛 🗳 🕼 🖉 🖉

#### AUDIO/VIDEO

Wedding DJ- Elegant and Fun Weddings! Dancefloor lighting included. Call. (757) 356-1166

Rolling Stones- Rolling Stones Album "Through the Past Darkly 2nd" \$80. (757) 812-9763

Woodstock Album- Three record album with pictures of original recordings from the 1969 Woodstock event \$45. (757) 812-9763

Records - 1960's Classic record albums Rolling Stones vol.2 & Creedence Clearwater Revival Pendulum \$50. (757) 812-9763

New HP Printer- HP Pro 6230 wireless printer \$45. New in the box, bought wrong type can't return. (757) 646-3166

Computer Repair- PC/Laptop RepairServices,VirusRemoval Install Operating Systems. \$85 + Parts. (757) 329-6761



2005 Chrysler Town and Country- Runs great, stow n go seating has body damage 190K+miles. \$650 OBO. (757) 355-0460

1966 GMC 2500- Clear title & insp. Excellent mechanical. Turquois. Comes with extra (spare) drive train. \$16,500. (757) 267-2581

1966 Chevrolet C20- Clear title & insp. 86K actual miles. daily driver. \$7,900. (757) 267-2581

Jeep Hoist- Hard Top hoist like new. Hoist hardtop off safely w/just one person, \$175. I'm no longer jeep owner. (757) 236-0789

#### Auto Cont.

2002 GMC Safari Van- SLE 2wd V6 Auto 8 passenger. 188K miles. Front/Rear Heat & AC. VGC. 11/17 inspection. \$2,100 obo. (757) 291-5297

2007 Nissan Frontier SE-King Cab, Silver, Excellent Condition, 56K Original Miles, Tow Package, New Brakes, Bed Liner \$13,500. (716) 597-8759

1999 Camaro- V6/automatic, power strg/locks/mirrors/ seat. Alloy wheels & Borla exh. 82K miles in good cond. \$3,000. (757) 483-1726

07 Harley Deluxe- Chromedout, <7 miles, like new, 12k OBO, HD soft tail. Custom PT Job, must see to appreciate.. (757) 365-9694

2011 Camaro SS RS Package-Burgundy with gray stripe. 20k miles-Extra clean. Must see. Price neg. (757) 617-8775

#### BOAT & MARINE SUPPLY

2002 Carolina Skiff V1980-2003 90hp Yamaha w/very low hours, 2003 Galvanized Trailer, Great Condition, \$8,000 or Best Offer. (757) 509-1471

03 Prosports 2550 WA w/ 225HP- Yamaha 4 stroke 06 Tandem AL whls/ibeam LED trlr Portapotti Sink Bimini FF LEDs VHF all GC \$19K NEG. (757) 763-9076

Boat for Sale-26 ft. Galaxy. with cubie. Inboard Motor. Fully overhauled with trailer. Asking \$6K. Call (757) 353-5746

## FURNISHINGS & APPLIANCES

Living Room- Sofa, chair, coffee table, end tables and lamps Very good condition, \$500 neg. call (757) 876-0457 Furn. and Appl. Cont.

Kitchen Set- Kitchen Set -Round glass top table w/4 chairs, very good condition \$300. call (757) 876-0457

Dining Room- Cherry wood table w/leaf, 6 chairs, and china cabinet. Very good condition. \$800 neg. call(757) 876-0457

Free with pick up- Upright Piano - Nice Sound - Free with pick up. (804) 776-9199

Antique Bedroom Set - 1890's doublebed, marbletop dresser w/candle stands, mirror, marble top chest of drawers, \$1,900. (757) 812-9763

Stickley Fine Furniture-Cherry Bedroom set w/Queen 4 post bed, triple dresser, armoire, mirror, night stand \$6,300. (757) 812-9763

Baby Crib- Bassett Solid Oak w/Simmons Beauty-Rest Mattress. Pics available \$175. Call (757) 868-6900

Movie Recliner Set- Double Reclining Movie Seat Set with center console. 2 Available. \$800.00 ea. Like new condition. (757) 635-5758

Guitar Classes- The Who "Just slap his eyeballs in and he just does the rest." 1:1 Midtown NN flxbl sched Call/text. (757) 528-7017

### HOBBIES

Drum Kit- 5Pc CB kit, bass, snare, 2 mounted and 1 floor tom, hi hat,crash, green shells all hardware VGC \$200. (757) 851-9477

Silver Dollar- 2008 Walking Liberty Silver Dollar for sale. Fine and not circulated. \$35 each. (757) 604-6954



Mini-Bike for \$300- Like new with extra tire. No scratches or dents. Great Christmas gift. Call (757) 353-5746

Welding Machine with Shield and Cart- Like new. Includes Miller mig welding machine, shield and cart. Asking \$500 (757) 353-5746 Electric Black and Decker Edger-Runs great. Asking \$50. Call (757) 353-5746 Rotor Tiller-Yard Machines 5-Horse Power. Runs like Gas powered. Asking \$300. Call (757) 353-5746 Split Oak Firewood- Cord of Oak - You Pick Up - \$150. Call for smaller quantities or for delivery. (757) 715-5460 Utility Trailer- Drive on trailer. 7' x 16', tandem axle, 7,000 Ib GW. New Inspection. \$2,300 OBO. (757) 715-5460 Miami Dolphins at Balt. Ravens- 2 Tickets, Covered Section, 20 Yard Line Dec. 4. \$250 each; Great Seats. (757) 715-5460 Lanyards-Accessorize your lanyard. All are made to order. Pick your colors. \$15 closed and \$18 for magnetic. (757) 236-0789 MC Helmet- One full face XXL \$60 and one Half XL \$30. Neither dropped great shape. Call or text for photo. (757) 236-0789 Comic Books - 1950's Beany & Cecil and 12 other 2013 Comic Books of Action Heroes DC all for \$20. (757) 812-9763 Lone Ranger Book - "The Mystery Ranch" 1950's hard cover book w/dust cover \$15. (757) 812-9763

Misc. cont.	Misc. cont.
Currier & Ives Historic Prints- Book of 100 prints "Print Makers to the American People" by Harry Peters 1942 \$60 . (757) 812-9763	Vinyl shutters- 14" x 46", 54", Two pair each or \$50 for all.
Child Care- 3mths-4yrs located in Hampton 6am- 6pm FREE registration only 100 per week pickup on 35th available. (757) 553-2003 Mobile Mechanic ASE Certified- I come to you. Flexible hours. Affordable prices. (757) 352-0622 Pest Terminator- All your Pest, Moisture, Termite Control needs Real Estate Letters	Makeup Arti incl: Bridal, Pr Will travel. (7 Christmas Cor Messiah will 12/11/16 @ 830 25th S Contact (75 Remodeling- Siding, Wind- Remodeling & & Insured Call.
Affordable Self Defense Class -"Holiday Special" Tactika Training Services teaches you how to protect yourself. (757) 344-8975 Helping Hands- General home cleaning. Free	Room For Harbor 5 shipyard. \$650 Furnished, pet smoking. (75
home cleaning. Free estimates. Special occasion cleaning welcomed. Licensed & insured. (757) 371-3904 Baldwin brass- Beautiful Baldwin Brass front door lockset. Perfect for a Colonial home. 18" tall, like new. \$25. (757) 870-8168	Yorktown Con bdr, 2 bath, 110 DW, Lamin. fl Dec. 1 \$1,100 2 yr lease. ( Condo for Creek- Ground sunroom, new room, electrica \$112 K (75

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Real Estate cont.

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Rent in NNin Daybreak Bedroom 2.5 mnth. Must 757) 810-0860

ate- Working uting? Rent weekly, \$150/ 'iFi, Cable. 12 57) 240-1856



Travel Baseball Players Needed-Lookingfor9&10year olds for HR Canes 10U travel baseball team. Can't turn 11 before 4/30. (757) 719-0317 Riders needed- HRT van from Va Beach to NNS daily 1st shift, Leave from Diamond Springs Rd. to all gates call Mack. (757) 450-6740 Washer & Dryer- Broken washers & dryers that are in your way. Will pick up for free. (757) 617-0100

#### YARD & **GARAGE SALES**

Patio Set- Rectangular table with 6 chairs, umbrella and base. Average condition. \$50. 876-0457 (757)