

CURRENTS

10 | 3 | 2016

A weekly publication of Newport News Shipbuilding



The 2016 Model of Excellence Award is displayed during the awards ceremony on Sept. 28. Photo by John Whalen

140 Models of Excellence Honored

On Sept. 28, 140 employees were recognized with a 2016 Model of Excellence (MOE) Award during a ceremony held at the Newport News Marriott at City Center. The evening consisted of a reception and dinner followed by an awards presentation to honor recipients.

During his remarks, Newport News Shipbuilding President **Matt Mulherin** congratulated each award recipient on their extraordinary contributions and commitment to leadership, operational excellence, innovative excellence, customer satisfaction, and the courage to make a difference.

“You are passionate. You are innovative. And you never give up. You are our champions,” he said to the group of winners.

A highlights video featuring this year’s MOE recipients was also shown during the ceremony. View the highlights video and see a list of this year’s winners on the MyNNS homepage.



The Community Congratulates NNS on 130 Years

Visit the 130th Anniversary website to watch a new congratulatory video message from Virginia Peninsula Foodbank.

NNS Awarded Navy Contract for Submarine Repair Work

Newport News Shipbuilding announced last week that it was awarded a multiple-award indefinite delivery, indefinite quantity contract to assist with repairs on in-service, nuclear-powered submarines, special mission submersibles, moored training ships and submarine support facilities.

This type of contract is issued to multiple awardees. The contract establishes the scope of services or goods that can be ordered against it, the order requirements and the maximum cost allowance during the life of the contract. This contract has a cumulative ceiling value of \$400 million and is valid through Sept. 30, 2021. The contract includes overhaul, maintenance, repair, modernization upgrades, technical engineering support, supplies and services, and nuclear-related support.

“We are proud to continue our support of the U.S. Navy by providing them with a submarine fleet that is second to none,” said **Matt Needy**, vice president of the *Virginia-Class* Submarine Program and Fleet Services, “and we appreciate the Navy’s confidence in Newport News Shipbuilding providing them with reliable submarine modernization in a timely and cost-effective manner.”

NNS Observes National Quality Month

Newport News Shipbuilding has a longstanding history of affirming its commitment to quality. In 1917, shipyard founder Collis P. Huntington set the tone for quality by unveiling The Huntington Memorial “rock” affixed with a plaque that reads, “We shall build good ships here, at a profit if we can, at a loss if we must, but always good ships.” In 1984, with a joint resolution by Congress and a proclamation by President Ronald Reagan, the American Society of Quality designated October as National Quality Month.

National Quality Month reinforces the critical role of quality not just at Newport News Shipbuilding, but in all areas of service and manufacturing.

CONTINUED ON PG 2

Pictured Left: The Huntington Memorial was unveiled behind Main Office Building on Jan. 1, 1917





The submarine USS *Helena* (SSN 725) transits the Atlantic Ocean in March. Navy photo

NNS Awarded Planning Contract for USS *Helena* (SSN 725) Maintenance

Recently, Newport News Shipbuilding was awarded a \$17.7 million contract to perform planning work in support of maintenance and modernization efforts on the submarine USS *Helena* (SSN 725).

Planning efforts will include design studies, risk assessments, engineering, material procurement and pre-fabrication, logistics, ship checks and planning documentation. Work will begin immediately and is expected to be completed in October 2017.

“Our shipbuilders are committed to providing quality engineering and planning services to our Navy customer,” said **Matt Needy**, vice president of the *Virginia*-Class Submarine Program and Fleet Services. “We recognize the importance of returning these submarines to the fleet with increased capability, and we are committed to do so on budget and on schedule.”

Newport News is one of only two U.S. shipyards capable of building nuclear-powered submarines and has a long history of performing ship repair projects for the U.S. government, ranging from paint repair to complete hull and machinery renovation.

WiSE Woman Award Recipients Recognized

Women in Shipbuilding Enterprise (WiSE) recently presented “WiSE Woman” Awards to following employees during the second and third quarter of 2016:

- **Danyelle Saunders** (O41) was recognized for her commendable and sustained performance in June.
- **Doris Butts** (O24) was recognized for employee engagement in July.
- **Heather Smith** (X75) was recognized for outstanding leadership in August.
- **Angela Bryant** (X10) was recognized for outstanding leadership in September.

WiSE presents this award each month. Award winners are published in *Currents* on a quarterly basis. If you have questions regarding the program, visit the WiSE Woman website on MyNNS or contact **Krysti Filer** (O20). To submit a nomination, complete the WiSE Woman Nomination Form.



NNS Observes National Quality Month

CONTINUED FROM PG 1

“National Quality month allows us to focus on the strategic importance of quality and continuous improvement,” said **Ron Murray**, vice president of Quality. “Quality and continuous improvement are not only critically important in the great ships we design and build, but also critically important in the engagement of our workforce and interface with our customers.”

In observance of National Quality Month, the Quality division would like to hear from shipbuilders about what quality means to them. Throughout the month of October, employees are encouraged to share their thoughts, either through a discussion board located on the Quality division’s website or by replying to the Oct. 1 National Quality Month post on the Huntington Ingalls Facebook page. Employees who would like to share their thoughts, but do not have access to a computer, can contact **Brian Ashley** (O04) at 688-5038.

STRIDE to Recognize “National Coming Out Day”

Oct. 11 is recognized as “National Coming Out Day” to encourage LGBT individuals to share their personal stories with their friends, colleagues and loved ones.



“Coming out is important and puts a real face on a sometimes sensitive issue; and voicing support of our LGBT friends, family and colleagues is just as important for the community to continue moving forward,” said STRIDE Chair **Jeremy Bustin**.

STRIDE (Shipbuilders Together Realizing Inclusion, Diversity and Equality) will be publishing stories on its blog, and employees are encouraged to send stories to STRIDE_ERG@hii-nns.com.

“We all deserve the right to be confident in who we are,” said STRIDE Co-Chair **Heather Rugnetta**. “No one should feel ashamed of who they are.”

Join STRIDE on Oct. 11 at Chipotle in Hampton from 3:30 p.m. – 5:30 p.m. to support local Chipotle restaurants who are donating proceeds in support of “National Coming Out Day.”

AROUND THE YARD

Watch Emotional Video in Memory of Big Dave Williams

Watch an emotional video in memory of Big Dave

Williams who was a pipebender that

worked in the Detail Pipe Shop at Newport News Shipbuilding. View the video on the MyNNS homepage or visit the Huntington Ingalls Industries Facebook page from a home computer. The Hampton Roads Heart Walk will be held on Oct. 22 at the Peninsula Town Center in Hampton and Oct. 29 at Mount Trashmore in Virginia Beach.



In-Service Aircraft Carriers to Present Quality Awards

The In-Service Aircraft Carrier (ISCVN) Division is now accepting nominations for its Quality Shipbuilder of the Week Award.



Every year in October, the ISCVN Division recognizes shipbuilders who demonstrate the highest level of commitment to first-time quality in their daily work.

Throughout the month of October, any nominee could be selected as a winner. At the end of the month, one of the nominees will be selected as the ISCVN Quality Shipbuilder of the Month. Employees interested in submitting nominations can ask their immediate supervisor to fill out the nomination form or contact **Terry Gray** (K69).

Time Charging - Did You Know?

When a manager is not able to approve his or her team's daily time due to travel or extended leave, the responsible manager can delegate the responsibility to another manager. A manager can also temporarily transfer approval to someone on their team, provided the employee being assigned this responsibility meets the following criteria:



1. The employee is not a non-exempt code 13 or 14.
2. The employee must have completed MyTime training for Supervisors of salaried employees.
3. The employee is assigned to the Makeup Supervisor role or a CUAS form has been submitted to change the person's role in MyTime.

In addition, MyTime resources and help is available for salaried employees and supervisors who use the new timekeeping tool. Before calling the MyTime Central Help Desk, read the Frequently Asked Questions and downloadable training guides on the Timekeeping Central website, or view the computer-based training modules in Learning Exchange. Call 688-5555 or the toll free number 844-849-TIME to reach the MyTime Central help desk. Representatives are available during all three shifts, Monday through Friday.

NNS' ISO 14001 and ISO 9001 Audits Completed

Newport News Shipbuilding held surveillance audits of its Environmental Management System (EMS) and its Quality Management System (QMS) Sept. 19 - 22. The American Bureau of Shipbuilding Quality Evaluations (ABS-QE) conducted both audits.

The results of both audits were deemed successful, with the Quality Management System (QMS) being recommended for ISO 9001 continued certification and the EMS system being commended through the ISO 14001 audit. "NNS is well established, especially for a facility this large and complex," said one auditor from ABS-QE. "I encourage employees to keep the momentum going."

For questions related to the Environmental Management System (EMS) audit, contact **Dwain Jenkins** (O27) at 534-4066, and for questions related to Quality Management System audit, contact **Tony Burger** (O06) at 534-3222.

Employee Phone Line Reminder

With the potential for Hampton Roads to be affected by Hurricane Matthew later this week, employees are reminded to call the Employee Information Phone Line at 1-877-871-2058 for information regarding the current status of Newport News Shipbuilding operations. For additional information on how you can be prepared for inclement weather, visit NNS' severe weather resources page on the NNS website. As a reminder, important updates and notifications are also posted on the Huntington Ingalls Industries Facebook and Twitter pages.

Employee Engagement Survey is Ongoing

As a reminder, this year's employee engagement survey is underway. Salaried employees should have received an email from Gallup [survey@gallupmail.com] with an invitation to participate in the engagement survey. Questions have arisen about the authenticity of the email since a portion of the subject line and content was in Spanish and English. Because the survey is deployed across the HII enterprise, it was sent in both languages as many of our employees use Spanish as their primary language. The email is approved and it is appropriate to open the link and use the access code provided to participate in the survey. Hourly employees will be given a paper copy of the survey.

The 17-question survey is entirely confidential and shouldn't take longer than 15 minutes to complete (note: participating hourly employees will be paid for time spent completing the survey).

Newport News Shipbuilding's senior leadership team takes the results of this survey very seriously and uses them to help each team learn what they can do to create a positive workplace where all employees can thrive. Company survey results will be shared with all employees at a later date.

DATEBOOK

OCTOBER 4

To recognize Cybersecurity Awareness Month in October, the Cybersecurity division will host a lunch and learn event from 12 p.m. to 1 p.m. in VASCIC-Room 2 West on Oct. 4. During the event, a presentation will be given by a special agent of the Federal Bureau of Investigation (FBI) who will talk about “Ransomware” as type of malware that prevents or limits users from accessing their system. The presentation is intended to educate employees on how to protect themselves and the company against cybersecurity threats. Employees are required to flex their time to attend and no charge will be provided. Sign up on Yardnet or email InfosecTrng@hii-nns.com for more information.

In addition, throughout the month of October, departments at Newport News Shipbuilding who would like to learn more about “Ransomware” are encouraged to invite a Cybersecurity representative from Department T51 to speak at a staff meeting or lunch and learn event. If interested, you can electronically sign up or email InfosecTrng@hii-nns.com for more information.

OCTOBER 4

Newport News Shipbuilding, along with the American Heart Association, will hold a ribbon-cutting ceremony to officially open a new walking path for employees. The ceremonial ribbon cutting will take place promptly at 11:45 a.m. in front of Bldg. 86 on the corner of 41st and Huntington Ave. Employees are encouraged to attend and walk the new path, which will run from 41st and Huntington Ave. to 50th Street over to Washington Ave. and back around. For questions, contact **Amy McDonald** (X71) at 688-6489.

OCTOBER 6

Women in Shipbuilding Enterprise (WiSE) ERG will host its fourth quarter education and skills event in the VASCIC Auditorium from 4:30 p.m. to 6:00 p.m. The theme of the event will be women and leadership development with guest speaker **Kellye Walker**, executive vice president and general counsel. Following the event, salad and bread sticks will be served. For more information, view the flier on Yardnet. To RSVP, contact WiSe Board Member **Britta Zambrana-Brown** (K93) at 688-2786 or **Terri Mason** (E07) at 534-4437.

OCTOBER 13 AND 27

The “Spear and Gear” Toastmasters Club will host a meeting from 11:30 a.m. to 12:30 p.m. in the 2nd floor conference room of The Apprentice School (Bldg. 812). The event is open to all Newport News Shipbuilding employees and no RSVP is required. The event will provide a forum for employees to learn how to become more effective communicators and leaders. For more information, contact **Shelly Jefferson** (X57) at 380-3634.

OCTOBER 14

The 2016 board for the Women in Shipbuilding Enterprise (WiSE) Employee Resource Group is currently planning for the nomination and election process to determine 2017 WiSE board members. Employees are encouraged to review board positions that will be open for the 2017-2018 term and consider increasing involvement with WiSE. See nomination form on Yardnet which includes available board member positions. Nomination forms are due by Oct. 14. For questions, contact **Krysti Filer** (O20) at 380-4687.

OCTOBER 18

The “Spear and Gear” Toastmasters Club will host a meeting from 4:30 p.m. to 5:30 p.m. in the 2nd floor conference room of The Apprentice School (Bldg. 812). The event is open to all Newport News Shipbuilding employees and no RSVP is required. The event will provide a forum for employees to learn how to become more effective communicators and leaders. For more information, contact **Shelly Jefferson** (X57) at 380-3634.

OCTOBER 22 AND 29

Newport News Shipbuilding is a sponsor of the 2016 American Heart Association’s Heart Walk. The events will be held on Oct. 22 at the Peninsula Town Center in Hampton and Oct. 29 at Mount Trashmore in Virginia Beach. Visit www.hamptonroadsheartwalk.org to register as an NNS team lead or to join an existing team as a walker.



Shipbuilders participate in hands-only CPR training during the American Heart Association’s Mobile Bus Tour held outside of Bldg. 520 at Newport News Shipbuilding on Sept. 23. Photo by **Chris Oxley**

SEEKING LEADERS

Visit www.buildyourcareer.com for more information on how you can build your career with Newport News Shipbuilding.

Job Title	Requisition Number	Dept.	Location
Construction Supervisor	14502BR	O64	Newport News
Foreman	14046BR	X10/X11	Newport News
Superintendent	14506BR	X70	Newport News
Mgr. Programs 3	14505BR	X70	Newport News
Mgr. Prod. Planning Sched. 2	14591BR	X83	Groton, CT
Mgr. Prod. Planning Sched. 2	14565BR	X87	Newport News
Mgr. Engineering 2	14430BR	E64	Newport News

NOVEMBER 5

The 2016 FIRST Robotics Competition is scheduled for Nov. 5 at Menchville High School in Newport News from 10 a.m. to 5 p.m. For more information about the event, or to sign up as a Newport News Shipbuilding team mentor, contact **Chris Brown** (O35) at 688-7897. To learn about additional volunteer opportunities during the event, contact **Vannia Willis** (E30) at 534-4714.

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Currents is published every Monday for employees of Newport News Shipbuilding.

To submit a story or classified ad, visit nns.huntingtoningalls.com/currents. For classified ads, the deadline for submissions is 4 p.m. each Thursday for publication the following week.

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EMPLOYEE CLASSIFIEDS



AUDIO/VIDEO

55" LG TV 3D - Rarely used LW5600 3D TV. Works perfectly. I am upgrading. MRSP \$2,159, selling for \$500. (757) 288-9198

SECURITY CAM - Samsung indoor security cameras with pictures. Two cameras available \$60 (757) 705-5235

DIGITAL FRAME - Sony Digital Picture Frame. pics avail. \$80 (757) 705-5235

EXPERIENCED DJ - customized playlists suited for any event, lighting effects & photography (757) 869-1876

OTTER BOX CASES - I Phone 6 Otter Box, \$25, Galaxy S5 Otter Box w/clip-on, \$25, I phone 4S Otter Box, \$20 Call (757) 329-6761

AUTO

03 HARLEY - V Rod. Custom paint, 240 back tire, many extras call for details. 58K mi \$8,000. Call (757) 639-6828

TRUCK TOP - tri/mark fiberglass black top came of dodge Dakota fits mid-size trucks 6ft bed \$100 (757) 438-0243

08 SOFT TAIL DLX - 2008 HD Soft Tail deluxe, 47K miles, Screaming Eagle, lots of extras and runs great. (757) 570-6442

2005 LOW MILES - 2005 Chry Town & Country van, only 115k. Runs good, well maintained, good shipyard car. \$2,500 OBO. Text only (757) 869-4842

NISSAN CAR MATS - Brand new 2016 Nissan Sentra car mats. Driver, front passenger and back seat mats. Excellent condition. \$75 (757) 677-6529

07 HARLEY DLUX - Chromed out, <7 miles, like new, 12k OBO, HD soft tail. Custom PT Job, must see to appreciate (757) 365-9694

JEEP GC WHEELS - JEEP WHEELS - 4 18x8 wheels. No tires. 5x5 bolt pattern. Lug nuts and center caps included. Text for photos. (757) 510-4573

08 YAMAHA FZ6 - 08 Yamaha FZ6 with new tires, battery, windshield. Asking \$3.5K OBO (207) 694-1416

Auto cont.

1992 CADILLAC - Brougham D'elegance. Maroon ext./int. leather, well maintained, must see 93k original miles. pics on request (757) 869-9031

MOTORCYCLE - '03 H-D Dyna Wideglide, 55K mi., 88 cuin, windshield, saddle bags, luggage rack, mini-ape bars, silver. GC. \$5,975. (757) 390-6693

ASE MECHANIC - Vehicle need work? 20 yr ASE Certified Mechanic. 1/2 PRICE of any quote! All work is guaranteed or its free (757) 240-7838

HELMET LOCK - Combination lock for MC helmets or protecting personal belongings. \$15 (757) 537-7054

SCORPION HELMET - Motorcycle Helmet. Size: M. Great condition. \$95 (757) 537-7054

MC TANK BAG - Magnetic Motorcycle Tank Bag. New condition. \$90 (757) 537-7054

MC JACKET - Medium motorcycle jacket. Padding protection. Black and Gray. \$60 (757) 537-7054

TWO MC JACKETS - All-season motorcycle jackets with 3 layers. One small (\$90). One Medium (\$80). (757) 537-7054

BOAT & MARINE SUPPLY

2001 STINGRAY - 220LX Bow Rider with trailer. 350 Mercruiser 300hp. Well maintained. Located in Carrollton. Asking \$12K OBO (757) 897-6875

COMPUTERS

COMPUTER REPAIR - Services include the following: PC/laptop repair, remove viruses and install programs. \$85/parts (757) 329-6761

FURNISHINGS & APPLIANCES

QUEEN BEDRM SET - Hdboard frame w/built in drawers Incl mattress/box 2 Pillars w/4 drawers ea Exc cond & storage \$400 Txt 4 pic (757) 262-6831

Furnishings and Appliances cont.

OAK TV STAND - Excellent condition solid oak TV Stand. Must Sell (757) 376-3114

WASHER & DRYER - Washer and Dryer for sale \$50 dollars each (757) 272-2898

WINE TOWER - Dark wood three tier wine tower with slotted glass holders and 12 x 42 entrance desk both for \$150 (757) 812-9763

BED ROOM SET - Vintage 1890's hand carved bed, marble top dresser with candle stands on mirror, chest with drawers \$1,650 (757) 812-9763

LEATHER CHAIR - Moving and must sell, like new Havertys Galaxy brown leather chair, only 1 y/o. Originally \$999, asking \$435 (406) 580-3110

LTHRSOFA/CHAIR-LikenewHavertys Galaxy leather sofa and chair, only 1 y/o. Moving & must sell, paid \$2,400, asking \$1,385 OBO (406) 580-3110

PRODUCT TRAINER - Four posted queen size bed with side steps. Available for pick up. \$300. Call or text for details or picture. (757) 561-6380

CHERRY DINETTE - Formal Solid Cherry Dining Set - six chairs & additional leaf. E/C, paid new \$2,500 asking \$350. (757) 357-5542

HOBBIES

NEED BRAIDS? - Get hair braided by the best licensed professionals. Call (757) 827-3282

PA AMPLIFIER - Peavey 2000W PA amplifier w/hard roller case. Ideal for church, bingo, social hall. \$300, or \$275 w/o case. (757) 813-1781

GUITAR CLASSES - James Taylor "Suzanne the pants they made for the men to choose." 1:1 Midtown NN flexible schedule call/text (757) 528-7017

YAMAHA TRUMPET - Yamaha YTR 2335S Silver Trumpet and Case in good condition. Desirable trumpet for advanced music student Asking \$400 (757) 817-6895

Hobbies cont.

DUCK DECOY'S - Set of 12 Duck Decoy's, 6 males & 6 females. great shape. Only in water one time. New \$175 asking \$100 dollar (757) 570-8727

7' POOL TABLE - 7' Slate pool table with new felt. Balls, cue sticks, etc. included. \$500 or make an offer. (757) 813-1984

MISCELLANEOUS

GPX TV WITH DVD - Excellent condition 40" LCD TV with built in DVD player. Need to sell \$175 (757) 376-3114

JMU FOOTBALL - Tickets for homecoming on Oct. 29. JMU vs. Rhode Island. Four tickets available for \$120. (757) 897-9902

MAKEUP ARTIST - Services incl: Bridal, Proms, & More! Will travel. (757) 325-5353

FIREWOOD - WINTER'S COMING - R U READY? 6X12 trailer load \$125, 1/2 load \$75. Seasoned, Save & pick up or will deliver (757) 310-4769

CAN-AM ATV - Bombardier 250DS, auto trans, 2WD, great for trail or hunt, needs rear brakes, \$1,100 OBO (757) 238-2358

HELPING HANDS - General home cleaning. Free estimates. One time or special occasion cleaning welcomed. Licensed and insured. (757) 371-3904

PEST TERMINATOR - Expert Pest Control, Termite/Bonds, Moisture Control including sand/poly and Crawl Space Repairs. All-N-1 stop (757) 873-4999

CARRIE UNDERWOOD - 2 tickets. 10/22/16 @ UVA/JPJ. sect 302, seats 5 & 6. Face value OBO (757) 951-3667

MOBILE MECHANIC - Certified Auto Mechanic. I come to you. Flexible hrs. Affordable prices. Contact (757) 352-0622

Misc. cont.

LAWN CARE - Affordable lawn care to include cutting, edging, leaf removal, flower beds & more. Call (757) 713-0660

CHILDCARE - M-F, 6-6, 6wks-up, CPR & First Aid Certified, fun learning, outside playtime \$20 off 1st wk, Please leave message (757) 947-4408

GUTTER CLEANING - Gutter Cleaning and Leaf Removal local within Hampton Roads and Isle of Wight. (757) 581-0075

DAYCARE - Home childcare ages 6mths - 4yrs \$100 wk pickup on 35th st. \$120/wk (757) 828-6932

HOME CHILDCARE - Immediate opening for infant (6 wks-1 yr) lots of personal attention CPR/1st aid cert Former social worker (319) 601-9445

IPHONE 6 128 GB - Iphone 6 Space Gray 128 GB, great condition, comes with all new charger, earphones, 3 cases in original box. \$400 (OBO) text for pics (757) 285-9432

COFFEE TABLE - Custom made nautical lobster pot coffee table, \$85 can send pics. (757) 329-8148

WETSUIT - Mens size large spring suit in excellent condition, \$25 (757) 329-8148

GUTTER CLEANING - We clean gutters by hand, bag the debris, flush your down spouts and brighten outside Licensed and Insured. (757) 810-5115

HOUSE WASHING - House, Roof and concrete cleaning. Most of our methods are used with less than 500PSI. Licensed and insured. (757) 810-5115

LAUNDRY DETERGENT - 5 Gal. Bucket Liquid detergent H.E \$35, Food sealer vac \$85, water cooler \$65 black n decker edger trimmer \$40 (757) 589-7248

ITEMS - Microwaves, patio sets, carpet shampooers vacuums, ionic air purifier and kirby vac/shampooer with many attachments (757) 589-7248

EXERCISE EQUIPM - Ellipticals, excer. bikes, treadmills, walkers, dumbbell set, concept two rowing machine knee walker and air stepper (757) 589-7248

OIL TANK - 200-250 gal oil drum in great shape, use as is or re-purpose to a BBQ cooker. \$125 (757) 869-9031

Misc. cont.

CHILDCARE - M-F, 1st/2nd shift available, FT/PT, CPR & First Aid Certified, low rates, smoke free, Foxhill area (757) 869-1876

HOME REPAIR - Home Repair/Remodeling, Windows, Siding, Trim, Tile, Deck, Garages, Additions and More. Licensed Contractor. (757) 570-4350

ELECTRICIAN - Master Electrician. Licensed & Bonded Panel change, swimming pools, all electrical work. 10% off senior & NNS. (757) 927-7561

WEDDING DRESS - Size 6. Beautiful one of a kind dress in excellent cond. \$900 (757) 537-7054

COPPER WIRE - Copper Industrial Wire Spools. Large and Small. AWG Standard 500/500SP Asking \$40 ea. Can call anytime (757) 696-0969

BARBER ITEMS - Barbershop Items. 8 black stations, 2 brown stations, 2 black salon sinks. \$75.00 ea. Call anytime. (757) 696-0969



PETS

CAT TREE - 3 level gray carpet tower 73" tall x 36" includes rope scratching posts \$45 (757) 812-9763

DOG WALKING - Dog walking, boarding, and grooming available in north Suffolk, Western Branch, & Norfolk. Call for more info (830) 965-5620



REAL ESTATE

TWNHS FOR RENT - Townhouse for rent, 2 Bed, 1.5 Baths, Large den Covered patio, Fenced in back yard, No pets, Knells Ridge near Ches. Gen. Hospital, Asking \$950. Available early Nov. (757) 407-2373

HOUSE FOR SALE - 3 Bdrm, 2 Ba, located in Fox Hill, Hpt, on cul-de-sac, brand new kitchen, carpet, etc. Fenced in yard and screened porch. Asking \$13.5K. (757) 570-0886

2.3 ACRE LOT - Gates Co. NC wooded lot 1/2 mile from state line. 400' rd. front lined with river birch trees on private lane (757) 377-0303

HOME FOR SALE - GATES CO. Double wide, 1,500 sq ft, 3br 2 bath, 1 acre, 24x36 carport, dead end quiet rd. \$105,100 (757) 667-1063

Real Estate cont.

HOUSE FOR RENT - NORFOLK 3 Bdrm, cust. bath, garage, LR, DR, lg den, cathedral ceiling Hardwood floors, Central Heat/AC, WDHU, Bg Yrd, Great neighbor No Pets (757) 340-6653

CONDO - KILN CREEK ground floor, 1-BR, sunroom, water view, all new floors, bath room, electrical & appliances \$113k (757) 812-9763

CONDO FOR RENT - Contemporary condo in Ghent/Norfolk. 1200/ SF 1BR/1BA incl W/D, pool/tennis ct, more. Furnished avail. \$1,375/m (757) 287-2464

HOUSE FOR RENT - Norfolk-Newly renovated 3 br, 1 large bath w/heated flr, garage, tile, carpet, storage shed, fenced, deck, fans, fridge (757) 768-0447

ROOM FOR RENT - Rent a room for \$600 a month in a nice house in NN. House has dogs. Call number if no answer leave message. (757) 235-5744

RENT YORK CO. - York County, Tabb, 1,700 Sq Ft, 3Br/2 Bth, Att & Det. Garages, fenced, \$1,700/Mo, w/deposit (757) 715-7127

CONDO FOR RENT - 2Br, 1BA, Gated Comm./Pool, W/D, AC, renovated, 1,100 Sq.Ft. \$900/Mo w/deposit (757) 715-7127

HOUSE FOR RENT - 1,170 sq. ft. with 3 BR and 2 full baths. Located in Glendale area of NN. \$1,200. Avail 11/1 (804) 937-2238

WATERFRONT VIEW - Lease takeover for apartment, \$960 monthly, 2 bdrm/2bth, 2 balconies, walk to work, security, parking garage (757) 378-4410

TOWN HOME 4 SALE - Coventry end unit, 1425 sq/ft, 2 bdrm, 2.5 ba, 1 car gar, 2 car driveway, privacy fence, new appliances/flrs \$195K (757) 846-8357

OBX FALL RENTAL - 3 level cottage, 4BR, 2BA, ocean view, REC Room with pool table and Darts, 1200 SQ Ft of decking, weekly \$795 (757) 375-0997

HOME FOR SALE - 3 br 1 bth new appliances, cabinets & floor privacy fenced Back yard shed w/pwr, great first home, close to work (757) 532-5690

HOUSE FOR RENT - Downtown Hampton - 326 Poplar Avenue 3BR-1Bth, washing machine & dryer, AC - \$1K. (757) 272-6497

Real Estate cont.

HOME FOR RENT - 1, 400 SQ FT, 3BR, 1 BTH, LR, Kitchen, Den, Garage W/fenced bk yd, Appliances included, \$1,150/month, Text 4 Pics (757) 272-2140



WANTED

A/C & HEAT TECH - over 30 years experience in HVAC. no job too big or small. call to get your low quote. (757) 372-2913

WASHER & DRYER - Broken Washer and dryers that are in your way. Will pick up for free. (757) 617-0100

NEED RIDERS - HRT van from Va Beach to NNS daily 1st shift. Van leaves Diamond Springs Rd to all gates @ NNS. Contact (757) 450-6740



YARD & GARAGE SALES

YARD SALE - Multi-Family Yard Sale. Oct. 8 from 8-5; furniture, clothing, toys; household items, collectibles call for address (757) 890-2637

YARD SALE - 10/8/16-starts @ 8AM. Variety of items (furn, house décor, clothing, bikes, dog toys). Call for address (757) 593-3394