Turn to p. 5 to read a letter from NNS President Matt Mulherin to employees and FAQs about cost reductions.

CURRENTS

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A weekly publication of Newport News Shipbuilding



Navy Crew Moves Aboard Gerald R. Ford (CVN 78)

On Monday, Aug. 3, members of the *Gerald R. Ford*'s (CVN 78) crew moved aboard the aircraft carrier and ate its first meal prepared in the galley. Ship's Sponsor Susan Ford Bales traveled to Newport News Shipbuilding to congratulate shipbuilders and crew on the milestone.

"This is a rewarding time for the shipbuilders who have worked for the past six years to complete the systems and compartments needed to support the crew as they move aboard," said **Rolf Bartschi**, vice president of

CVN 78 Carrier Construction. "The ship we are building will be their home and will serve the Navy and the nation's need in defense of our country for the next 50 years."

Ford Bales helped serve a meal of prime rib, crab legs, shrimp, salmon and a 7-foot-long cake made to look like an aircraft carrier. The galley and associated messing areas were redesigned for *Gerald R. Ford* and future *Ford*-class carriers, offering a new layout that provides more space and greater efficiency for sailors as they prepare for...

CONTINUED ON PG 2

SN3 Awarded a Contract from University of Chicago Argonne National Laboratory

Huntington Ingalls Industries announced that its subsidiary, Stoller Newport News Nuclear (SN3), has been awarded a 3-year contract from the University of Chicago Argonne National Laboratories.

According to the contract, SN3 will provide expertise and professional support services on an ongoing basis as needed. The Facilities Management and Services, Office of Project Management, Excess Facilities Program at Argonne National Laboratory (Argonne) requires support to facilitate Argonne's efforts to complete a Site-wide Radiological and Nuclear Facility Characterization. The effort requires support for work orders of varying duration and measurement significance. Support includes both field measurements and robust reporting utilizing strong quality control.

"We are extremely pleased that Argonne has selected SN3 for this contract and look forward to continuing to support Argonne in their mission," said **Nick Lombardo**, president of SN3. "This is another excellent opportunity for SN3 to reach back and utilize the skills of the highly trained and qualified shipyard personnel to provide support for our DOE [Department of Energy] clients."

Visit **sn3.huntingtoningalls.com** for additional information about SN3.



The Communications Division will be giving away five pairs of tickets to the Sam Hunt concert at Langley Speedway on Thursday, Sept. 17. Tickets will be given away via the HII Facebook page over the next few weeks. "Like" the HII Facebook page so you don't miss out.

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+ Give Blood, Save a Life.

Do you have O-negative, B-negative or A-negative blood type? If so, The American Red Cross could use your help.

"Currently, the American Red Cross is facing a looming shortage of the most needed blood types and therefore has an urgent need for eligible donors," said Shannon Revels, senior account manager, American Red Cross. "Of course other blood types are welcomed as well, but donors with O-negative, B-negative and A-negative are especially needed to prevent a potential emergency situation."

Want to help? The American Red Cross Bloodmobile visits Newport News Shipbuilding four times per month in various locations. Employees are encouraged to sign up for a 30-minute appointment. A charge will be provided, but employee must receive prior approval from their manager.

Below are upcoming dates, times and locations of upcoming bloodmobile visits:

• Aug. 18 at NetCenter (Bldg. 802)

- 8:00 a.m. to 10:45 a.m.
- Call 688-7196 for appointment.

Aug. 20 at Bldg. 520

- 7:30 a.m. to 12:30 p.m.
- Call 688-9191 for appointment.

Sept. 8 at Bldg. 902

- 8 a.m. to noon
- Call 380-4029 for appointment.

For additional bloodmobile dates, visit the K18 Yardnet website. Contact **Judy Fundak** (K18) at 380-3011 for questions.



Navy Crew Moves Aboard CVN 78

CONTINUED FROM PG 1

 \dots meals. The serving lines and messing areas are arranged to offer significant quality-of-life improvements compared to Nimitz-class carriers.

"This is the tipping point for Ford," said Capt. John F. Meier, CVN 78's commanding officer. "Currently pierside in Newport News, we have water under our hull, and 1,600-plus sailors are eating, sleeping and working aboard. Our crew is fully aligned with Newport News Shipbuilding in executing the test program to deliver Gerald R. Ford next spring."

Ford is designed to house a crew of up to 4,660 sailors who will benefit from quality-of-life improvements in the ship's design. Compared to Nimitz-class carriers with berthing units that sleep up to 200 sailors, Ford will have quieter berthing areas sleeping no more than 86 people. Each berthing features an adjoining washroom. Sailors will also have access to separate recreation areas, multiple gymnasiums and more air conditioning. Visit **www.thefordclass.com** for additional information on CVN 78 and Ford-class carriers.

Pictured above: Ship's Sponsor Susan Ford Bales (left) serves Petty Officer 2nd Class Julio Castro during the first meal aboard the *Gerald R. Ford* (CVN 78). Capt. John F. Meier (center), the ship's commanding officer, also helped serve food. Cover photo: Capt. John F. Meier (left), CVN 78 commanding officer, Susan Ford Bales (center) and Rolf Bartschi, vice president of CVN 78 Construction, cut a ribbon to officially welcome the crew onboard. Photos by **Chris Oxley**

HII Family Health Center Photo Contest

Photographs like the one on the right, submitted by **Chally Meeker** (T53), are needed for the new HII Family Health Center in Newport News. HII employees and their dependents can submit up to two original photos per person for consideration. The photos should feature local geography outside the shipyard – without people. A selection committee will choose photographs to be printed, framed and displayed throughout the center.

Photos can be submitted through Aug. 19 via email or mail. Emailed entries should be sent as a high resolution (eight megapixels or higher) JPEG file to

ComingSoon-NNS@quadmedical.com. Printed photos should be sent to: QuadMed, Attn: HII Photo Contest, N53 W24700, Corporate Circle, Sussex, WI 53089. Mailed photos will not be returned to the sender, so employees are encouraged to make copies as necessary before submittal. All entries must include the submitter's name, employee badge number and a signed copy of the QuadMed photo release form on Homeport.



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AROUND THE YARD

"Take An Hour" Registration Begins Next Week

All Newport News Shipbuilding employees are encouraged to participate in "Take an Hour" (TAH) for Wellness. TAH includes a health screening and flu shot that will be held at convenient locations throughout the shipyard through the months of September to December. Registration opens on Aug. 17. Look for additional information about TAH in next week's edition of Currents.

Road and Sidewalk Closures at 46th Street

To support construction of the HII Family Health Center, the roadway and sidewalk at 46th Street between Washington Ave. and Huntington Ave. will undergo daily closures through Aug. 21. Access to Bldg. 907 parking lots will be from 47th Street during this time and pedestrian travel through this section of 46th Street will be limited. Newport News Shipbuilding encourages all employees to pay close attention to posted roadway sinage and parking restrictions during this time.



Shipbuilder Recognized with "On-the-Spot" Ethics Award

On July 28, Ray Bagley, vice president of Trades Operations, presented John Kitchens (X18) with an Ethics "On-the-Spot" trophy for his suggestions on improving signage in the North Yard. Kitchens informed leadership that the signage along the roadway, leading into the North Yard inspection station provided poor navigation due to signs being bent and flattened.

Pictured: John Kitchens, left, and Ray Bagley, vice president of Trades Operations. Photo by Ricky Thompson



Ford-Class Engineering Team Welcomes Sailors Onboard

Employees working in the Ford-class and the Technical and Material Engineering Divisions wanted to show their support and commitment during the crew move aboard milestone for aircraft carrier Gerald R. Ford (CVN 78). A signed banner fom the team was presented to CVN 78 Commanding Officer John F. Meier, Ship's Sponsor Susan Ford Bales and the ship's crew during crew move aboard festivities onboard the ship Aug. 3. Photo by John Whalen

NEW! School Tools Drive to Begin Aug. 24

Newport News Shipbuilding's 2015 School Tools Drive to benefit area children will run Aug. 24 through Sept. 4. Collection boxes will be placed inside first floor entrances at various buildings around the shipyard. Items needed include:

- No. 2 pencils
- · Three-ring notebooks
- · Notebook paper
- · Five-subject notebooks
- · Report covers
- Compass/protractors
- Pens
- Rulers
- Markers

- Highlighters
- Erasers
- Colored pencils
- · Glue and glue sticks
- Pencil boxes
- Scissors (children safe)
- Crayons
- Backpacks

View additional information about the drive as well as a list of Building Coordinators on the School Tools Distribution A Memo on Yardnet.

Contact Stephanie White (O20) at 380-3576 for questions.



Check Out "Hot Shots"

Check out this month's edition of "Hot Shots" featuring photos from around Newport News Shipbuilding.

George Scott sets up a mirror for welding pipe inside the sail of the submarine South Dakota (SSN 790). Photo by Chris Oxley

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DATEBOOK

AUGUST 13

The "Spear and Gear" Toastmasters Club will meet from 11:30 p.m. to 12:30 p.m. in Bldg. 812 (The Apprentice School) second floor conference room. Guests are always welcome. Contact Rose Brodie (K75) at 534-3382 or Donna Graves (E08) at 688-6204 for more information.

AUGUST 14

Join Women in Shipbuilding Enterprise (WiSE) for an evening of relaxation and networking at an exclusive private opening for NNS employees at Nail Addict in Newport News. All participants must complete the registration form below and submit the \$10 deposit no later than Aug. 10. View the flier on Yardnet for more information. Contact Krysti Filer (O20) at 380-4687.

AUGUST 18

The "Spear and Gear" Toastmasters Club will meet from 4:30 p.m. to 5:30 p.m. Bldg, 812 (The Apprentice School) second floor conference room. Guests are always welcome. Contact Rose Brodie (K75) at 534-3382 or Donna Graves (E08) at 688-6204 for additional information.

AUGUST 20

Join Women in Shipbuilding Enterprise (WiSE) from noon to 1 p.m. at VASCIC (2 West Dining Room) to learn more about how to lead your own development, diversify your portfolio and make yourself marketable. Seating is limited. Flextime or PTO should be utilized in accordance with NNS policy. RSVP by Aug. 17 to Terri Mason (E07) at 534-4437 or via email.

AUGUST 26

Join the Society of Manufacturing Engineers at St. George's Brewery from 5-8 p.m. for an in-depth, engineering-focused tour of the operations at St. George's given by the brew master. Dinner will include a submarine sandwich, chips, cookies, water or soda and "free" samples of beer. There is a \$10 cost for seniors and students and \$15 for members and guests. RSVP to SMEchapter217@gmail.com or (757) 876-8386 by Aug. 24.

AUGUST 27

The "Spear and Gear" Toastmasters Club will meet from 11:30 p.m. to 12:30 p.m. in Bldg. 812 (The Apprentice School) second floor conference room. Guests are always welcome. Contact Rose Brodie (K75) at 534-3382 or Donna Graves (E08) at 688-6204 for more information.

AUGUST 27

Join Women in Shipbuilding Enterprise (WiSE) from noon to 1 p.m. at VASCIC (2 West Dining Room) to increase your knowledge on the resume writing process to help you better prepare for that next opportunity. In addition, you will learn information on what you should do before, during, and after the interview. Presentation prepared by HR. Lunch will be provided. RSVP via email **to Terri Mason (E**07) by Monday, Aug. 24.

AUGUST 29

The Progressive Club is holding its third outing of the year. The event will begin at 4:30 p.m. at the Knights of Columbus in Newport News. Cost is \$15 for a guest or trial guests. View the flier for additional information. Salaried employees interested in attending this outing as a trial membership should contact a club representative.

OCTOBER 2

In-Service Aircraft Carriers will host its 12th "annual Aircraft Carrier Invitational Golf Tournament at Ford's Colony Country Club. The event is a 4-man captains choice format starting at 1 p.m. with registration beginning at 11 a.m. Cost is \$500 per team which includes golf, driving range, welcome gifts and dinner. Proceeds from the event will benefit the USO. For more information or to register for the event, contact Bruce Roberts at 380-4964.



Augmented Reality Team to Host a Series of "Lunch-and-Learns"

The Augmented Reality Team will host a series of 30-minute lunch-and-learns through December. The lunch events will begin at noon and will cover a variety of topics relating to Augmented Reality (AR) ranging from the history of AR to the intricacies of large scale AR to current AR using heads-up-displays. Visit the AR lunch-and-learn calendar to view all of the upcoming events. If you have any questions, contact **Lauren Hamburg** (E04) at 688-8657.

Upcoming events:

- August 12: Bldg. 901 (CR 113) "AR Using Heads Up Displays"
- August 21: The Apprentice School "AR History at NNS"
- August 25: Bldg. 4633-4 (CR A-North)
 "AR for Room Visualization and Inspection"
- Sept. 9: Bldg. 901 (CR 113)
 "Large Scale AR"
- Sept. 16: "Applebee's" (Bldg. 227)
 "AR for Room Visualization and Inspection"

NNS to Celebrate Ethics Awareness Week Aug. 17-21

During the week of Aug. 17-21, Newport News Shipbuilding will celebrate Ethics Awareness Week. The purpose of Ethics Awareness Week is to refocus employees on company shared values, communicate ethical standards and to keep the ethics message "fresh" in the mind of employees. The theme for Ethics Awareness Week is "Performance With Integrity."

Business Conduct Representatives will cascade Ethical Moment messages, post new OpenLine posters, display banners in various locations and a new video entitled, "I know" will be featured on Yardnet. Supervisors are encouraged to use this week as an opportunity to reinforce the significance of "Performance With Integrity" in the work we do at Newport News every day.

Contact **Catrina Hagwood** 688-1907 or **Evelyn Gregory** 688-6899 for additional information.

SEEKING LEADERS

Visit **www.buildyourcareer.com** for more information on how you can build your career with Newport News Shipbuilding.

Job Title	Requisition Number	Dept.	Location
Mgr Program Control 3	10813BR	T52	Newport News
Mgr Program Control 3	10808BR	T52	Newport News
Mgr Systems Engineering 3	10807BR	T53	Newport News
Mgr Systems Engineering 3	10806BR	T53	Newport News
Mgr Computer Systems Analysis 3	10827BR	T54	Newport News
Mgr Computer Systems Analysis 3	10826BR	T54	Newport News

Editor: Lauren Shuck

Currents is published every Monday for employees of Newport News Shipbuilding. Visit the archives.



August 10, 2015

Dear Shipbuilders:

I am writing you today with an update on our cost reduction initiatives. Let me first start by thanking you for your continued focus on your job responsibilities. I know this is a stressful time, and I appreciate all you are doing to remain engaged on performance.

With regards to layoffs, we still expect about 500 employees to be impacted this year, based upon the most recent labor demand forecast information. For those employees who are affected, our Human Resources team will provide the following transition assistance services:

- Resume writing workshops
- Job search strategy workshops
- Interviewing workshops
- One-on-one career counseling
- External company job fairs

Detailed information about these services will be provided to each affected employee.

In the coming weeks, my leadership team will also begin providing information about changes we are making to help streamline our business, reduce management layers, and reduce cost. As decisions are made, information will be cascaded.

Finally, I am including responses to new questions that have been asked over the past few weeks. Please continue to ask questions, and try not to be distracted by speculation and rumors. We will continue to keep you informed as any additional decisions are made.

Sincerely,

Matt Mulherin President



Updated Frequently Asked Questions

Q: When and if the work load picks back up and people are going to be needed, will there be a recall of those laid off before new hires are taken?

A: Represented employees are covered under a collective bargaining agreement with the United Steelworkers. Certain hourly employees have 24 months of recall rights under that agreement. Layoffs or Reductions in Force (RIF) are typically permanent separations from the company. However, as previously communicated we are hopeful that work will pick back up in the next 18 to 24 months. Thus, eligible hourly employees will be recalled if work picks back up within the 24 month period following their layoff. Salaried employees do not have to wait to be recalled. They are welcome to apply at any time to job postings as they become available, and they will be considered for rehire based on their experience, skills, qualifications, and candidate pool.

Q: Will the company offer another special voluntary severance program similar to the one offered this past January?

A: The company currently has no plans to offer another voluntary severance program. We just completed our voluntary severance program for salaried employees earlier this year, with most employees departing on April 17. This action helped to lessen the overall impact of layoffs.

Q: Would a temporary reduction in salary or part-time employment be an option to being laid off?

A: No, the company is not currently considering temporary reductions in salary positions or dropping people from full-time to part-time employment status.

Q: Will an option be made available to "retire" if an employee is selected for layoff?

A: Employees who receive layoff notices and who are retirement eligible will have the option to initiate their retirement through the HII Benefits Center.

Q: Are leased employees/contractors included in the approximate numbers given of employees to be laid off?

A: No. Leased employees and subcontractors are not included in the approximate number of NNS employees that may be impacted by a future reduction in force.

Q: Will the individual employees being laid off be given the 60-day notice, or will this notice be more general for anyone in certain positions who may be impacted? How will the notice be delivered?

A: A 60-day notice will be personally given to each affected employee, on an individual basis.



Q: If an employee is laid off in their 12-month window, will they be required to payback tuition monies?

A: No, employees who are part of the workforce reduction will not be required to pay back tuition reimbursement monies for expenses incurred in the previous 12 months.

Q: Will Master Shipbuilders and Apprentice Graduates be affected by the reduction?

A: Potentially. There are no employees at NNS exempted from consideration for layoffs.

Q: Given the current events in our country where violence is on the rise, mixed with the varied emotions of people who have lost their livelihood, my team would like to know what the company is going to do with regard to keeping our employees safe during this period.

A: The safety and well-being of our employees is of paramount importance. Our Security and HR professionals are aware of this concern and have plans and are trained to provide for the protection and safety of all our employees. Employees who have wider concerns should raise those with their immediate supervisors or call 380-4031. For emergencies, employees should call *911 or 380-2222. Regarding our fellow employees who will be impacted by the layoff, the company will be providing them with extensive outplacement services to assist them in obtaining alternate employment, and our Employee Assistance Program (EAP) will also be available for all employees and their managers during this difficult time.

Q: Will any of the rotation programs be impacted by cut backs?

A: There is no direct impact anticipated at this time to the employee development rotation programs. However, given budget constraints and the need to find cost reductions, some rotation opportunities may be ended earlier than initially expected or may not be as frequent. On the other hand, opportunities for rotation in some areas could increase since hiring will be severely restricted during the next 18 months. At this time, there is no way to predict how all departments will individually react.

Q: Are there any plans to do away with the current/future domestic partner benefits based on our cost reduction efforts?

A: No, there are no plans to change these benefits at this time.

Q: So far what I have seen impacts the general population of the NNS workers. What is senior management giving up? Will we continue to maintain the same number of VP's and directors even though our workforce has been significantly reduced?

A: Senior leadership is participating in the same reductions as all salaried employees. They are not receiving merits, they are losing one holiday, and they are subject to the same restrictions on tuition reimbursement. Directors and vice presidents are already prohibited from receiving premium pay. We are currently reviewing all divisions and associated organizational structures to determine whether layers of management can be eliminated and/or if management spans of control can be increased. This review includes all levels of management positions throughout the company, including directors and vice presidents.



Q: I understand why the layoffs are necessary since they are directly impacted by the work valley. However, I don't understand why the other cost reduction measures are necessary, because they are overhead expenses. To my understanding, these costs should already be negotiated in the contracts that are currently in place or future contracts, and wouldn't be impacted by the work valley. Please help me to understand how the work valley impacts these overhead costs.

A: The total cost of our products is made up of direct labor, direct material, and indirect costs (overhead), and we strive to keep these elements in balance as circumstances change. Generally speaking, we can only afford to spend a certain amount of overhead for a given amount of direct labor. The reduction in workload means overhead costs must be reduced as well.

Q: We understand that the TAP and the hourly ERP awards are not being changed, but how about the MOE and other awards?

A. We expect to continue to honor and recognize shipbuilders who demonstrate exemplary performance and service. We plan to continue MOE Awards, Master Shipbuilder Awards, and Excellence in Action (EIA) Awards during 2016 and 2017. However, along with our focus on cost reduction, we are reviewing the costs associated with these award programs and may make some changes.

Q: Will there be restructuring taking place to ensure that we don't have directors (with less than 15 people under them), reporting to another director? Or will someone be looking at the fact that we have manager2's and 3's, and even construction supervisors with zero direct reports?

A: We are currently reviewing all divisions and associated organizational structures to determine whether layers of management can be eliminated and/or if management spans of control can be increased. This review includes all levels of management positions throughout the company, including directors and vice presidents.

Please send additional questions to FAQ @hii-nns.com.



October 10 at Mount Trashmore
Virginia Beach, VA
October 17 at Peninsula Town Center
Hampton, VA

Become a Team Lead Today or Join an Existing NNS Team

For information or to register go to www.HamptonRoadsHeartWalk.org

For more information or questions please contact Amy McDonald at 757-688-6489





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EMPLOYEE CLASSIFIEDS 🏫 🖺 🕻 🎁 🗸 📭 🖵 📭 💮





















AUDIO/VIDEO

BLACKBERRY 9930 - NON-CAMERA Blackberry Bold 9930, touchscreen, good condition, Verizon and unlocked, clean ESN, \$70, charger \$5 (757) 285-1145

BLACKBERRY BOLD - Blackberry Bold 9930, Touchscreen, No Camera, Cracked Screen, \$35; (757) 380-7376

PHONE - Two non camera touch screen smartphone brand new out the box. \$150 a piece. Charger and headphones included. (757) 291-0748

BOSE - DVD home entertainment system GS series. Ex. condition. \$400; (757) 897-9807

SURROUND SOUND - Sony receiver, w/3 RCA speakers for \$30; 12" Olympus Sub for Home Surround Sound \$80. All for \$100. Text pics (757) 846-8357

DJ - Experienced DJ/MC and Lighting effects for your wedding, party or any event!

SELFIE - Modern, open - many people at 1x, grn-screen, props, teens love, for ur special event, social media, chk us out (757) 359-0292

EXPERIENCED DJ - customized playlists suited for any event, lighting effects & photography (757) 869-1876

PHOTOBOOTH - modern, open, unlimited prints, props, attendant. For ur wedding, party, or any event (757) 420-4200



AUTO

95 MONTERO LS - AS IS. Runs. A/C. New tires & parts. Steel body. Salvage 4 parts or scrap metal. \$1,200/neg. Txt for info & pic (757) 438-7651

SILVERADO Z71 - 03 1500 LS, V8 Ext Cab 4x4. 6" Lift, 33s, Dual exhst, K&N, stereo, toolbx & more. GC, New Inspection. \$10,500 (757) 635-6504

07 CIVIC SI - 07 Civic Si coupe. Fully loaded. 61k miles. Very clean, not a single dent/scratch. Garage kept. Dark Blue (757) 778-9439

06 HARLEY - 2006 Sportster 883R. Clean, 3940 miles and rising. Silver and black with chrome pipes. \$5,500 OBO. Call/text (757) 778-9439

MOTORCYCLE RACK - Cobra Luggage rack was used on Suzuki cruiser, \$40 for picture call or txt (757) 236-0789

Auto cont.

05 YAMAH R6 - 05 R6-R with track fairings. can convert to street easily, has mostly factory parts. 6k miles. \$3,600 OBO (757) 778-9439

2000 LINCOLN LS-V8. Black interior/exterior w/leather seats. Updated Kenwood radio. 131k miles. \$4,200 -Call/text for pictures (540) 320-2285

AUTO TOOLS - Engine stand \$25/list \$70; wheel dollies pair for \$35/list \$70; gently used (757) 685-3611

SHIPYARD CAR - 1988 chevy celebrity. 155k miles. No ac or radio. Runs and drives fine. \$750 obo (757) 339-3404

TOW BAR - Tow bar brand new still in the box. \$100 OBO can provide pix. (847) 372-9808

72 FORD LTD - Conv. red ext./ white int. new top/ boot cover, trans rebuilt, runs great Garage kept. pic on request. 8K (757) 356-0171

TRAILER HITCH - New Curt Trailer Hitch w/ Hardware fits 1980-2001 Dodge Ram 1500.

1977 JEEP CJ-5 - original 304 engine, comes with soft top and doors,3 inch lift kit, misc. parts, \$4,500, can provide pics. (757) 365-0206

1978 JEEP - Straight 6. Three speed manual. 4x4. Needs TLC. \$500 OBO. (757) 652-3052

02 DURANGO - 2002 Silver Dodge Durango, great commuter vehicle. 218K miles. One owner. (757) 218-7087

07 HARLEY DLUX - Deluxe custom candy teal blue chromed out, <7 miles, like new, 12K obo, Harley Davidson Soft Tail Deluxe (757) 365-9694

PARK BRAKE KIT - 1999-2004 grand Cherokee park brake kit. MOPAR OEM. with adjusters and springs 40 OBO (804) 731-7579

00 CHEVY BLAZER - For Sale *As Is*. New bat/alt. will have to come pic up. Asking \$1,500 or best offer. (757) 652-9619

2010-15 CAMARO - Replacing interior door & dash cloth with vinyl leather. Painting steering wheel & speedometer bezel & other (757) 771-1664

OFFICE ASSIST. - 08 Kawasaki Vulcan 500, 5k miles, garage-kept, like new, \$2,500. (941) 704-6822

05 MOTORCYCLE - Honda VTX1300R, 19K miles, \$2,500; (757) 279-0052

Auto cont.

22" RIMS & TIRES - 22" Rims in good condition (Matte Black) 5 lug universal (5x5/5x5.5). Tires still have plenty of tread. \$350; (757) 927-0154

2001 SILVERADO - Silverado 1500 LS extended cab. 114k miles. New brake pads and rotors. Pics avail \$3,250 (269) 547-7360

JEEP ACCESSORY - MOPAR Hard Top Storage Bag For 07-15 Wrangler part no. 82210325AD. Like new. \$50 (757) 236-0789

02 PROTEGE 5 - Red Mazda 140K mi 5 spd 1 owner/no accidents, hitch/sunroof/rack, new state inspection. txt for pics \$4,500 obo (757) 636-1566

99 CHEVY S-10 - 110K, automatic, bed liner, great condition, \$4,000. Call after 4:30 PM (757) 927-8310

97 ACURA 3.2 TL - \$2,200 OBO many new parts, tires, rad, alt, brakes can text pictures custom American wheels; (757) 877-6741



SURFACE PRO 3 - 8 mo. old only been used for iTunes, comes with keyboard text 4 pics. New is \$1250, im asking \$900 obo (757) 897-1621

LAPTOP - HP win 7 laptop for sale VGC. possible NVidia chip going bad office suite. repair part only \$60. \$100 obo (804) 731-7579

COMPUTER REPAIR - PC/Laptop Repair, virus removal, program reinstalls, Windows 10 etc. \$85+ parts (757) 329-6761

BOAT & MARINE SUPPLY

85 CHRIS CRAFT - 23' Scorpion, Rebuilt OMC Motor and Outdrive < 30 hours. New trailor brakes. \$2,300 OBO. (757) 377-6336

04 PARKER- 2310 - Walk around with 225 Yamaha four stroke engine (110 hours). Boat has been keep in dry storage a (757) 826-6766

09' TAHOE BOAT - Q7 SSI W/2010 Trailer. Less Than 50 Hrs, 21' Long Runabout. VERY FAST! Boat Value \$21k Asking \$16k. Text pics (757) 846-8357

92 BAYLINER BOAT - Bowrider, 18ft, 4.3 V6 190 HP, ski, fish or tube, good condition, ready for water, no issues, \$4,000; (757) 650-9329



MENS SKI BOOTS - Like new Nordica Transfire R3 Ski Boots. Size 105/28.5. Worn once in 2014. \$120 OBO. Comes with box. (757) 897-8030

GOLFCLUBSET-Taylormadedriver & 3 wood, Bridgestone irons 4-pw, 52, 56, & 58 degree wedges, and Odyssey putter. \$600 OBO (757) 870-4625

FLUTE - Gemeinhardt flute Model 2SP; used 3 yrs; ex cond w/special carry case; \$275; text for pics or more info. (757) 870-9244

GUITAR CLASSES - KEEP CALM - start quitar classes before school starts. 1-on-1 (Midtown NN) Wk/bi-wk sched Call/text (757) 528-7017

CORN HOLE BOARD - 4 sets of custom corn hole boards. way better material than in the stores. \$140 a set. (757) 357-6499

COMIC BOOKS - 14 Comic Books 2013 Action Heroes and 1950's Beany & Cecil all for \$20 call 757-812-9763 (757) 812-9763

SKIM BOARD - Fiberglass skim board, great condition. Lots of fun! Will text pics \$20 (757) 846-8357

FURNISHINGS & APPLIANCES

BEDROOM SET - Full size 4 pc bedroom set, w/marble tops & candle stands same set at Lee Hall Mansion \$2,900; (757) 812-9763

ARMOIRE - \$55- sturdy med-dark wood armoire. Has 2 lower drawers and 2 shelves w/door. Call for info or for pictures! (757) 869-4128

FRIG AND RANGE - 1 white French door Frig w/ water (\$120); 1 Bisque French door frig w/ water (\$120); 1 Bisque gas range (\$120) (757) 880-2948

FURNITURE - Brand new toddler mattress. used twice. Like new. \$50. Have pics. (757) 236-9017

LAWN FURNITURE - Outdoor metal, 2-person seat, needs new cushions. Will text pics. \$20 obo; (757) 846-8357

FURNITURE - Antique hardwood dresser \$150, hardwood desk/shelves/dresser set \$75 (757) 759-2549

COFFEETABLE - Good for indoor or outdoor. Will text pictures. \$30 OBO. (757) 846-8357

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Furnishings & Appliances cont.

MATTRESS - New king size Thermo-gel cool mattress for sale. Original price \$1,700. Will let go for \$1,000. (757) 256-9366

FOR SALE - Light color wooden rocking chair. Need to get rid of changing furniture.Text for pics; (757) 715-9291

REFURBISH/PAINT - Furniture painting & refurbishment. Pick up/return available. Chalk paint, staining, custom work. Free quotes (757) 876-8693

WASHER & DRYER - GE Washer (5 Cycle) and Maytag Dryer. Full size Both work great. \$200 OBO; (757) 617-8940



LOST & FOUND

FOUND - WATCH - Watch found on 10th floor of Rouse Towers office. Call to identify (757) 688-5445



REAL ESTATE

ROOM FOR RENT - Room for rent 10 mins from Shipyard in Hampton 450 a month (utilities included); (314) 374-4728

HOUSE FOR SALE - Cape Cod .26acres, new appliances, HVAC & tank-less water heater, move-in ready, 1mi to NNS \$110K. txt/msg (757) 746-4611

ROOM - To share in a beautiful townhouse. Owner only home 2-3 days per week. W/D in unit, att. garage, community pool. \$750 or \$900/month. Call (757) 897-9999

3 OR 4PLEX WNTD - Thinking about selling your Triplex or Quadruplex in Hampton Roads? Call or Text anytime! (347) 495-5405

3 OR 4PLEX WNTD - Looking to purchase Triplex or Quadruplex in Hampton Roads. (347) 495-5405

HOME FOR SALE - Two BR & Bonus Room. New A/C & Heat, New Windows and Hardwood flooring. Asking \$77,000 OVBO. 1253 36th st. (757) 218-7418

SHORTSALE-3BR/1BARanchernearLangley. Remodeled Kitchen/Security System/ New Appliances/2 Ton HVAC. Only \$80K (757) 513-5583

LAKE GASTON - Waterfront Lot .47 acre. Lake Gaston, N.C. \$145K (757) 672-9895

HOUSE FOR RENT - 1,700 sq ft. 3BR/2.5BA in Hilton area of NN. 10 min from Shipyard. \$1,200 per month. Avail. 10/1; (757) 871-9627

HOUSE - For sale in Smithfield Historic. 206 Cary St. Tax value. \$26,000. Need to sell \$80,000 as is; (757) 357-4154 Real Estate cont.

HOME FOR SALE - Cozy.3BR/1BA.924sqft. open, layout, ranch, safe & convenient, locale, near, Ches.17min to NNS big detached garage (757) 650-0183

HOUSE FOR SELL - 48R/2BA. 1730 SF, brick ranch, all new SS appl, granite cntr, paint & baths; FP, Shore Park, Denbigh \$215K (757) 952-7446

CONDO FOR RENT-4BR, 3.5 BA, in NN. Wood Floors, Granite Counter tops, SS Appliances, Gas FP, rear Deck, Garage. \$1,600/MO (757) 912-6921

HOME FOR RENT - 2B/1.5BA, 1000 sf, 22nd street, NN, Cen AC & HT, new carpet, tile, paint, rdy 9/1, \$700 (757) 572-7062

RENT TO OWN - \$117,900 3 bedroom, 1 bath brick ranch on corner lot Carport, Fenced Newer kitchen \$3k down and \$1,050 month (757) 675-9954

HOME FOR RENT - 2B/1.5BA, 1000 sf, yr 1984 22nd street, NN, Cen AC & HT, new carpet, tile, paint, rdy 9/1, \$700 (757) 572-7062

HOME FOR SALE - 4BR/2BA, 1650SF, brk/ vinyl ranch, SS appl, floors/carpet, lrg scrn in prch, new paint & baths, hamptn by LAFB (757) 870-5474

MOBILE HOME - \$48,500 3BD 2BA built in 2008, 1200sqft, whirlpool in master bath, near Ft. Eustis in Americana Park East (757) 303-8119

NNAPTFORRENT-2BR,2BATownhousewith loft and large deck. Fireplace, Dishwasher, Washer/Dryer, Pool Access. \$995 rent. (757) 951-8797

HOUSE FOR SALE - Newly Renovated Single Family Home, 3BR/1BA, incl. appliances, HVAC system, close to Shipyard and i664. \$95K (757) 529-0260

HOUSE FOR SALE - 3BD, 1BA, attached garage, 1.7 acres in IOW, Completely renovated 4yr. ago, new siding, roof, HVAC, windows, water heater, well pump, elec panel, kitchen & bath. 145K (757) 535-7774

LAND FOR SALE - 1.3 Acre in York Co. quiet neighb. cty water & sewer avail. 5 min. frm I-64, 3 min. frm YKT. BCH, \$65,000 (757) 218-7418



PETS

BOXER PUPPIES - NN area Sire/Dam onsite. 4M/4F Tails/dew claws removed and shots.. Ready 8/30 \$400; \$100 deposit/\$300@Pickup; (757) 822-9672

PUPPY - 8-week old blue nose pit puppy male looking for good home. \$350 firm pics available, mother and father on sit (757) 897-7710 Pets cont.

DOG HOUSE - Large outdoor plastic dog house. Great for small and large dogs. Will text pics. \$20 (757) 846-8357



FREE ITEMS

KEROSENE HEATER - Free kerosene heater (757) 685-3611

FREE BRICKS - Old bricks/mortar perfect for fill. Located in Poquoson. You load and haul. Text (757) 870-8168

MISCELLANEOUS

CRYSTAL - Oneida Crystal, Juilliard Ig table bowl, small bowl & 2 candle holders in the box \$40 for all; (757) 812-9763

BRAD PAISLEY! - 2 Lawn Seats to Brad Paisley in VA Beach on 9/27,\$40/ticket. Cheaper than online! Text if interested! (757) 705-6803

CONCERT TIX! - 2 Lawn Seats to Jason Aldean in VA Beach on 9/3, \$40/ticket. Cheaper than online! Text if interested! (757) 705-6803

MOTORCYCLE VEST - I'm selling A Brand New Genuine Leather Motorcycle Vest Still Has Tags \$30 (757) 831-8489

RECORDS - 1960's Record Albums Lynyrd Skynyrd, Second Helping & Best of the Guess Who \$25; (757) 812-9763

ROLEX WATCH - ROLEX WATCH - Men's Blue & Gold Submariner Rolex Watch. Great Condition \$6,000 Appraised at \$7,000 Great Deal; (757) 869-3862

SPORTS - 1962 Mickey Mantle "Yankee Slugger" includes pictures & batting history chart \$15. Call (757) 812-9763

NIKE SHOES - Pair of mens Nike Shoes, red and white color size 11 \$10 Good cond, just out grew size call (757) 871-7517

BOWFLEX - Bowflex motivator 2. Looks new. Text for pics. asking \$200. paid \$500. Joined gym, don't need it anymore. (757) 696-2902

CONCERT TICKETS - 6 tickets, Sect 235, to One Direction concert at Baltimore M&T Stadium, 8/8/15. \$125 each. (757) 817-2094

ASCIS SHOES - Ascis running shoes. Model GT 2000-03. Women's size 11. Black with green and purple accents. Like new. (757) 621-1398

A/C SERVICE - Want the best, coolest air possible. Top quality, great prices. Need a charge, service or full install, we do all (757) 525-0259

Miscellaneous cont.

WET SUIT - Small spring wet suit for surfing or any water sport. great condition. Will text pics. \$20 OBO; (757) 846-8357

GENERATOR - Briggs & Stratton Storm Responder starting watts 8250, 5500 watts. 7 gal. fuel tank. New in box. \$625 obo. (757) 409-1551

REDSKINS TIX - Redskins tickets 2 for Lions 8/20 & 2 for Jaguars 9/3 w/parking pass, Sect 105. \$125 per game. (757) 870-9692

RIDING MOWER - Troy Built Pony 17.5HP B&S motor, 7 speed. Runs great, no deck. Good for pulling cart, thatcher etc. GC \$125 (757) 810-9052

GEORGE FOREMAN - George Foreman Grill, asking 15\$ OBO. Got a new one for my birthday and don't need two. (757) 871-7517

ROOFING/SIDING - Roof repairs and exterior renovations (757) 581-0075

LAWN/YARD CARE - Mow/Edge/ Landscape/Mulch/Bushes beautified/ Weed Ctrl/Fertilize/1X or weekly/Detail Oriented/Call for estimate (757) 871-4589

DEWALT SAWZAW - DeWalt 20V Lithium Ion SawZaw in box.Used 30min.EC New \$130,sell \$75firm, no batteries or charger included (757) 380-7517

FARMIMPLEMENTS-Landscaperake:Kodiak 6ft, multi-angle.Great for riding ring, dirt or gravel grooming, clean up etc. GC \$350 (757) 810-9052

CARPET CLEANING - deep clean (3 Room special) \$69.99. (757) 867-3478

VERAWANG-Designer high-end one of kind shoes sizes 41/41.5 USA) All are conversation pieces-lightly wear. box/bag kept (757) 450-6784

A/C SERVICE - Sales ,service and installations.Lic. & insured. (757) 771-3441

HEATING OIL - Heating oil. \$1.50 gallon. Poquoson. Underground tank. You pump and haul. Text (757) 870-8168

CHILDCARE - Daycare 5:30-6:00 ages 8wks-5yrs M-F CPR cert First Aid cert 10yrs exp in nursing multi child discount (757) 761-5222

HANDYMAN - Call for a free estimate on fixing all of your home's problems. (757) 256-8131

MAKE-UP ARTIST - Certified Make-Up Artistry Services incl: Bridal, Prom, Special Events & More. Will travel (757) 325-5353

LANDSCAPING - Need a 1 time cut or rest of summer. Great prices, Quality work. Also do trimming, mulch, cleanups, and design (757) 525-0259

DOUBLE STROLLER - Bob Ironman Duallie DbI Jog Stroller w/3 accessories: Snack Tray, Handlebar Tray & weather cover. \$275 (575new); (757) 876-7888 12 CURRENTS 8 | 10 | 2015

Miscellaneous cont.

MOTORCYCLE JACK - Craftsman professional aluminum. 1500 lb. capacity. Lift range 3 7/8 - 17 3/8". \$150 obo. (757) 409-1551

CEMETARY PLOTS - Four plots available in older section of Peninsula Memorial. Valued at \$5090 each. Will sell \$3,000 each OBO. (757) 871-0224

EXERCISE EQIPMT - Elliptical \$50-250 & exercise bikes \$40- \$250 Treadmills \$135-250 ALSO 2 ROWERS ONE \$225 ONE \$95 (757) 589-7246

CHILDCARE - M-F, 1st/2nd shift available, FT/PT, CPR & First Aid Certified, low rates, smoke free, Foxhill area (757) 869-1876

WHEELS & TIRES - 245/45/R17 tires and wheels off of a 97 Mustang GT. Good condition 250 OBO. Can provide pix. (757) 503-1523

HOUSE WASHING - House, Roof and Concrete Cleaning. Most of our methods are used with less than 500PSI. Licensed and Insured. (757) 810-5115

ROWING MACHINE - want to buy concept 11 rowing machine model D used but in good shape (757) 589-7248

ITEMS - Microwaves, \$45 patio table & 5 chairs spin tray umbrill \$220, lawn M \$135, inver table teeter hang up \$215. (757) 589-7248

LAUNDRY DETERGT - 5 GAL. Bucket \$35. 400+loads. Last 4-6 mo. Liquid H.E. formulated works great (757) 589-7248 Miscellaneous cont.

CHILDCARE - M-F 5AM-5:30 PM, FT-PT 20+ yrs.exp. OY. PT, reasonable rates. (757) 249-2624

LAWN CARE - Gutter Cleaning/Power Washing/Cutting/Racking/Tree Trimming & Removal/One Time Services/Fall Specials! (757) 268-6115

TREADMILL, SOFA - Treadmill, \$140, good condition. Contemporary Leather Sofa w/ matching table \$250, Antique Wingback Recliner \$65; (757) 869-7567

HOME CLEANING - General home cleaning. Free estimates. One time or special occasion cleaning welcomed. Licensed and Insured. (757) 371-3904

FOOTBALL- BEARS - Signed NFL Authenticated Urlacher jersey (w/papers) hung in NFL Bears monogram frame. \$500 OBO 757-236-0789 (757) 236-0789

ICON JACKET - Men's X-LG ICON leather riding jacket, white with black, Good Cond \$200 (ORIG 500) for picture call or text (757) 236-0789

TRAINER - Fully supervised private training fitness programs in Newport News; all levels. (757) 930-3372

CUSTOM TILE - Specializing in custom kitchens, bathrooms/showers + flooring. Small + Large jobs. (757) 604-6814

CLEANING - Summer is here, go outside and enjoy it! Let me do your cleaning! Prices start as low as \$75; (757) 880-8519 Miscellaneous cont.

CHILDCARE - Home daycare/Preschool. CPR and EMD certified. Located ten mins from shipyard. \$125 a week. Mon-Fri 5-5. (757) 679-0305

ORGANIC BEEF - Organically grown beef in Virginia. (540) 255-1292

TREE REMOVAL - Licensed & insured. #1 in customer service. (757) 592-6497

NO BUGS!!! - Get those pesty critters before they get you this season. Professional pest,moisture,termite,rodent control. (757) 873-4999

ROOFING - All your roofing needs, replacements and/or repairs. Call us today. (757) 713-0775 (757) 713-0775

HEAT PUMP - FREE tune-up, inspec + REBATE for Dom. Power cust. with Heat Pump. Call Bob Silva. (757) 286-2368



WANTED

VAN RIDERS - Van leaving from Belvidere Nc, Chowan, Gates County(32) and down town Suffolk to NNS 1st shift; (252) 619-3117

BOX TOPS - Looking for Box Tops for Education! Each Box Top is \$010 for the school! Text me (757) 755-5040

RIDERS - Van leaving from Ahoskie on third shift. Will pick up in Gates Co. NC and Va. (252) 532-2501

Wanted cont.

RIDERS WANTED - 4 seats for Express ride nonstop from Murfreesboro NC to NNS 1st shift daily. Leave 4:30am Here by 5:30am. (252) 717-5480

RIDERS NEEDED - Van leaving Va Beach Diamond Springs Rd. to NNS M-F 1st shift. Call Mack for details,seats available 450 6740 (757) 450-6740

ROOM TO RENT - seeking a room to rent with kitchen and laundry. Use of a garage. I am quiet and seek a quiet place. (757) 291-7392

LAWN MOWER - Un-Wanted Lawn Mower or Weed Eater's Running or Broken, will pick up for free. (757) 897-0298

LAWN MOWERS - Looking for Un-Wanted Mowers/ Weed eaters, Running or broken. Will Pick up for Free. (757) 897-0298

How to Submit a Classified Ad

Ads can be submitted online at nns. huntingtoningalls.com/currents or a hard copy can be mailed via Yardmail to ATTN: Classifieds, Dept. O29, Bldg. 520-1. The deadline to submit ads is Thursday at 4 p.m.

For questions regarding classified ads, contact **Lauren Ward** (O29) at 380-4622 or via email.

NNS SAFETY REPORT

* Compared to figures from July 2014 Year-to-Date Injuries

671

-11%

Year-to-Date Injuries with Lost Time 251

-13%

+2%

Year-to-Date Lost Work Days 10,957