

# RESETTING THE BUSINESS

## Preparing for our Future

Last week, Newport News Shipbuilding President Matt Mulherin held a series of town hall meetings for 3,000 of the company's leaders. A total of eight meetings were held across all three shifts. During the town hall meetings, Mulherin briefed leaders on cost reductions and held Q&A sessions. Information discussed at the meetings will be cascaded to all employees by their supervisor or manager.

Letter from Mulherin to employees and FAQs about cost reductions ... READ ON PG 5-8

# CURRENTS

7 | 20 | 2015

A weekly publication of Newport News Shipbuilding

## HII Awarded \$564M Contract for Submarine Engineering and Industrial Work

Huntington Ingalls Industries announced Friday that Newport News Shipbuilding was awarded a \$106 million contract to provide engineering and industrial support on U.S. Navy submarines, special mission submersibles, submarine support facilities and related programs. If all options are exercised, the total value of the work will be \$564 million.

Contract work will include engineering, design, configuration management, integrated logistics support, database management, research and development, modernization and industrial support. Work will begin immediately and is expected to continue through September 2019.

"Receiving this contract allows Newport News Shipbuilding to continue nearly four decades of delivering the best engineering, design and logistics support for U.S. Navy submarines," said **Jennifer Boykin**, vice president of Engineering and Design. "We look forward to providing continued support to the operational readiness of our nation's submarine force."

Visit [newsroom.huntingtoningalls.com](http://newsroom.huntingtoningalls.com) for additional information.

## NNS Represented at Supply Chain Innovation Roundtable in Washington D.C.

**Alma Fallon**, director of supply chain procurement at Newport News Shipbuilding, recently spent a day at the White House as part of a Supply Chain Innovation Roundtable. The event was held July 9, in Washington D.C., with Cabinet members, Senior White House officials, and leaders from the private sector.

NNS has developed and implemented a Supplier Development and Continuous Improvement (SDCI) Program to help Newport News' suppliers improve performance in lead time, lean manufacturing, operations management, and project management. Suppliers that have participated in the program have seen an average of three-year contract extensions ...

CONTINUED ON PG 2



## Check Out the Latest Episode of Focus NNS

In the most recent episode of Focus NNS, watch testing of *Gerald R. Ford's* (CVN 78) electromagnetic catapults, a big milestone for *John F. Kennedy* (CVN 79), the delivery of *John Warner* (SSN 785) and more.

Visit [nns.huntingtoningalls.com/employees/pub/focusnns](http://nns.huntingtoningalls.com/employees/pub/focusnns) to watch the entire episode.

## July's OFI Promotion is Looking for New "Build Clean" Ideas

The Opportunity for Improvement (OFI) promotion for the "Build Clean - Own It" campaign officially kicked off July 1. The campaign runs concurrent with several other "Build Clean" promotions this month focusing on building and maintaining clean piping systems and components throughout the construction process.

Last year, the team received 21 valid OFIs of the 35 total OFIs received. Two OFIs were implemented and another two are currently being implemented.

CONTINUED ON PG 4



AME Holds "Heartbeat Leaders First" Workshop at A-School

... READ ON PG 2



NNS is Looking for a Shipbuilder to Sing the National Anthem

... READ ON PG 3



Save the Date: Kings Dominion Day is Saturday, Sept. 12

... READ ON PG 9

## AME Holds “Heartbeat Leaders First” Workshop at The Apprentice School

The Association for Manufacturing Excellence (AME) presented a “Heartbeat Leaders First” workshop at The Apprentice School June 10-11. The workshop taught attendees the theory of a high performance team, shared lessons learned and best practices, and generated a rich learning environment to help any team improve their business performance.

Best practice presentations were delivered by **Rob Hogan**, vice president of Manufacturing, and **Everett Jordan**, director of Education for The Apprentice School, and General Kevin Bergner, U.S. Army-Retired.

During the presentations, attendees were given valuable insights into industry-leading leadership concepts. At the end of the two-day event, Hogan presented each attendee with a lean leader badge. “It was exciting to have NNS host this event and showcase The Apprentice



Pictured (L to R): Joe Barto, TMG president, Rob Hogan, NNS vice president of Manufacturing, Glen Marshall, AME, Kimberlee Humphrey (O51), AME.

School,” said **Kim Humphrey** (O51). “It is important to recognize how integral this school is in developing future manufacturing leaders who will continue to build the most advanced aircraft carriers and submarines in the world.”

During the event, NNS was recognized as the first company in North America to participate with AME on an Adopt-a-School initiative and host a Manufacturing Day as well as the first company in North America to receive the AME “Made in America” recognition award for creating jobs at home, hiring veterans and buying material from businesses in America.



## Supply Chain Innovation Roundtable cont.

CONTINUED FROM PG 1

... with their customers.

“We are honored to be asked to participate in this important discussion, said Fallon. “Newport News Shipbuilding is committed to building strong suppliers and promoting the value of our Industrial Base as a vital part of the nation’s overall defense structure.”

According to the White House, investing in the strength of small manufacturers in our supply chains is an important part of the President’s strategy to bolster growth in U.S. manufacturing.

## NNS to Begin Using an Emergency Medical Dispatch Program

Later this year, Newport News Shipbuilding’s Security Command Center (SCC) will begin using an Emergency Medical Dispatch (EMD) Program when receiving emergency calls. The EMD Program is certified by the Association of Public Communications Officials (APCO) and our SCC Technicians have been trained and certified as Emergency Medical Dispatchers by the APCO Institute. The program works in conjunction with the caller, the NNS medical director, local care providers, and NNS’ Fire Department. Their primary objective is to identify the level of medical care needed, identify situations that require medical pre-arrival instructions, gather information to be relayed to first responder units, and obtain information regarding scene safety for patients, bystanders and first responders.

The EMD Program is designed to allow our SCC Technicians to begin providing medical treatment for injured persons as soon as the emergency call is answered. This medical treatment is provided in the form of questions from the SCC Technicians designed to determine the

chief complaint, ask vital questions to determine the severity of the complaint, dispatch the correct emergency response apparatus, and provide pre-arrival instructions to the caller to assist the patient before emergency response personnel arrive. The EMD Program will provide the SCC with professional medical oversight and a uniform method of caller questioning and response decision making for emergency calls.

The City of Newport News is currently using the APCO EMD Program, and our use of this program will further integrate our emergency response with that of the city. Once the EMD program is fully instituted, callers to the emergency line may notice that the SCC Technicians will be asking more questions and possibly providing the caller with pre-arrival instructions while they dispatch emergency apparatus. The ultimate goal of the EMD program is to provide the best possible emergency care to the sick and injured by ensuring proper medical resources reach them in a timely fashion.



## AROUND THE YARD

### Shipbuilder Appreciation Night is Saturday, Aug. 1

Saturday, Aug. 1 is Shipbuilder Appreciation Night at War Memorial Stadium when the Peninsula Pilots host Wilson Tobs in a double-header at 6 p.m. The Communications Division has FREE tickets available on a first-come, first-served basis. Tickets are good for both games.

Contact **Casey Fletcher** (O29) at 688-2512 if you would like tickets for yourself and your family. Group tickets cannot be provided for non-shipyard groups.

### Registration for Fall 2015 Night School is Currently Underway

Fall 2015 Night School sessions are scheduled to begin the week of Sept. 14 - Nov. 21. Deadline for applications is July 31. Visit the Night School Yardnet website to view a copy of the schedule of classes or for additional information. For questions, contact **Shirley Smith-King** (O22) at 688-8606.

### Security Department Manages NNS' "Lost and Found"

As a reminder, Newport News Shipbuilding's Security Department (O15) manages a lost and found for the shipyard.

To report items that have been lost, fill out a **Lost Item Report Slip** on the Security (O15) Yardnet website. To claim items or for questions about items that have been lost or found, call 688-8809.

### Congratulations to TNCC's Certificate Program

Fifty recipients were recognized during the Thomas Nelson Community College's (TNCC) 46th Annual Commencement exercises on May 14 for completion of Career Studies and Certificate Programs.

Front row (L to R): **Dr. James H. Hughes**, retired Training manager, **Dr. Alicia Uzzle**, interim Training manager, **Everett Jordan**, director of Education for The Apprentice School, John Dever, Ph.D. (TNCC President), **Shirley Smith-King**, (O22), **Jeralyn Richardson**, TNCC adjunct Accounting Professor, **Michael**



### Interested in Singing the National Anthem?

On Saturday, Aug. 22, Newport News Shipbuilding will lay the keel for the aircraft carrier *John F. Kennedy* (CVN 79) – more than 50 years after the keel was laid for the first *Kennedy* (CV 67). The Communications Division is looking for an employee to sing the national anthem during the ceremony. Shipbuilders interested in this opportunity should send an email to **Communications@hii-nns.com** with their name and contact information.

### Congratulations to Ethics On-the-Spot Award Winners

Listed below are the most recent winners of the On-the-Spot Ethics Recognition Program Award. Congratulations to the following shipbuilders:

**David Zumbach** (X43), **Christopher Crowley** (X42), **Christopher Gearhart** (E82), **Gloria Lassiter** (O04), **Gary E. Peters** (X84), **Justin K. Paquette** (X36), **Bryon Robbins** (X11), **Deborah Sapp** (O58) and **Donna L. Diggs** (O04)

### American Heart Walk Team Leaders Needed

Newport News Shipbuilding is a sponsor of this year's American Heart Walk and is looking for team leads for both the Southside and Peninsula heart walk events. The Southside event will be at Mt. Trashmore on Oct. 10 and the Peninsula event will be at Peninsula Town Center on Oct. 17. Contact **Amy McDonald** (O29) at 688-6489. Visit [www.hamptonroadsheartwalk.org](http://www.hamptonroadsheartwalk.org) from a home computer to register.



**Graham** (X18), **Brian Holstein** (X18), **Robert Kalauz** (X31), **Darren Jackson** (X33), **Vanessa Wise** (X72), **Pinky Jones** (X18), **Heriberto Echevarria** (X18), **Nancy Hill**, TNCC Adjunct Professor, **Peter Alsko** (X31), **Mark Cook** (X36), **Marvin Freeman** (X33), **Christopher "Scott" Dangerfield** (X87), **Nadene Balcom** (X33), **Randy Boone, Jr.** (X11). Photo by **Dar D. Mook**

## Foundry Apprentices Host 3-On-3 Fundraiser

In June, friends and family gathered to watch a 3-on-3 basketball tournament organized by foundry apprentices. The tournament raised nearly \$200 and all proceeds went to the Athletic Association of the Y.H. Thomas Community Center in Hampton, Virginia.

“It’s a great way for friends and family to come together,” said **Shanae Hilliard** (A572), who is a member of The Apprentice School’s women’s basketball team. “We work hard, so it’s nice to take a break and bond while fundraising as well.”

**David Carmichael** (A572) also enjoys the bonding that comes with the event. “It’s good to break away from our normal routine and have relationships outside of work. People are already talking about when we are going to do it again.”



This is not the first time foundry has put together tournaments and fundraisers. Two years ago, a similar basketball tournament was held and more recently, a flag football tournament. The apprentices are in the beginning stages of organizing another fundraising basketball tournament to take place this fall.

### DATEBOOK

#### JULY 23

The “Spear and Gear” Toastmasters Club will meet from 11:30 p.m. to 12:30 p.m. in Bldg. 812 (The Apprentice School) second floor conference room. Contact Rose Brodie (K75) at 534-3382 or Donna Graves (E08) at 688-6204 for more information.

#### JULY 25

Active Apprentices and Apprentice Alumni volunteers are needed to support the 19th annual Children’s Fishing Clinic at the Buckroe Fishing Pier. Event runs from 6 a.m. to 1 p.m. Lunch will be provided. For info contact Anita McCray at (757) 380-3322.

#### AUGUST 15

The International Compliance Office will hold Annual Export Training-Basic from 9-10 a.m. and 1-2 p.m. in Bldg. 520-6 (James River Room). Register via the Learning Exchange (LX) or contact Sarah Williams (O19) at 380-3599.

#### AUGUST 14

Join Women in Shipbuilding Enterprise (WiSE) for an evening of relaxation and networking at Nail Addict in Newport News. All participants must complete the registration form below and submit the \$10 deposit no later than Aug. 10. View the flier on Yardnet for more information. Contact Krysti Filer (O20) at (757) 380-4687.

#### SEPTEMBER 8

The International Compliance Office will hold Annual Export Training-Basic from 9-10 a.m. and 1-2 p.m. in the VASCIC auditorium. Register via the Learning Exchange (LX) or contact Sarah Williams (O19) at 380-3599.

## NX Transition Weekend Notice

As reported in the July 13 issue of *Currents*, Newport News Shipbuilding is rolling out new design software called NX. Certain *Ford*-class Engineering and Design groups will work 10-hour days July 27-30 and Aug. 4-7 in support of the transition weekend during which data migration and software upgrades will take place (July 31 – Aug. 3). For more information about NX, visit the NX Teamcenter site on MyNNS.

## July’s OFI Promotion is Looking for New “Build Clean” Ideas

CONTINUED FROM PG 1

One of the OFIs currently being implemented suggested including key suppliers in the ...distribution of cleanliness related information. This action will ensure that suppliers are also “Building Clean” and understand why it is so important that they do so. In the submission, **William Kirkland, Jr.** (E14) wrote, “Shipbuilding is a Team Sport, [and] as such, we all win together and lose apart.”

### SEEKING LEADERS

Visit [www.buildyourcareer.com](http://www.buildyourcareer.com) for more information on how you can build your career with Newport News Shipbuilding.

Job Title	Requisition Number	Dept.	Location
Mgr Test Engineering	10025BR	E84	Ballston Spa, NY
Construction Supervisor	10660BR	X09	Ballston Spa, NY
Construction Supervisor Nuclear	10525BR	X09	Ballston Spa, NY
Foreman - NNI Machine Shop / 2nd Shift	9619BR	N910	Newport News

Editor: Lauren Shuck  
Contributing Writer: Casey Fletcher

Currents@hii-nns.com  
(757) 380-4622

Currents is published every Monday for employees of Newport News Shipbuilding. Visit the archives.

To submit a story, visit [nns.huntingtoningalls.com/currents](http://nns.huntingtoningalls.com/currents). The deadline for submissions is COB Wednesday for publication the following week.

# RESETTING THE BUSINESS

## Preparing for our Future



Newport News Shipbuilding  
A Division of Huntington Ingalls Industries

July 20, 2015

Dear Shipbuilders:

Last week, I met with nearly 3,000 leaders across the company on all three shifts to discuss several changes we are making to reduce spending. These reductions are a result of a decrease in our workload over the next two years. While these changes are difficult, they are a necessary step we must take to preserve jobs to the maximum extent possible.

Unfortunately, even with these cost savings initiatives, we will also be faced with layoffs this year and likely in 2016. I have asked the leadership team to cascade this information to you, and to talk with you in more detail about the reasons why we must make these difficult decisions. To help provide additional details about the changes, a list of our initial cost reduction initiatives and responses to frequently asked questions are attached.

I know all of this news causes worry, and I know it directly impacts many employees. During this challenging time, please remember that the workload valley has both a beginning and end as our workload increases again in 2017. Please continue to focus on your work at hand and try not to be distracted by speculation and rumors. We will continue to keep you informed as any additional decisions are made. Strong, safe performance is the best way we can weather this workload valley.

Sincerely,

Matt Mulherin  
President



# RESETTING THE BUSINESS

## Preparing for our Future



Newport News Shipbuilding  
A Division of Huntington Ingalls Industries

### People-Related Changes:

Except as noted for Premium Pay, these changes are effective immediately and impact all NNS employees, all legacy NNI employees and employees working at the Savannah River Site and Kesselring. Corporate employees and the SN3, AMSEC and Continental Maritime subsidiaries are not impacted.

- Training away from the company is being discontinued, except for training that is required to maintain specific job qualifications.
- No salaried merit increases in 2016 and 2017.
- No new approvals for the Tuition Reimbursement Program are being accepted. Those currently in an approved program of study can continue to use it, but NNS will only reimburse up to the IRS limit of \$5,250 per year.
- Effective August 10, 2015, exempt Code 10 and Code 21 employees will only be eligible for Premium Pay if that employee is expected to work 60 or more hours per week for at least two months, and only if approved by their vice president.
- The “floater” holiday for salaried employees is being eliminated effective this year. That means December 28, 2015 will not be considered a “floater.” Salaried employees will be required to use Paid Time Off (PTO) or Dock Time, if eligible.
- Focused reductions will be made in non-critical plant maintenance and non-critical IT costs.

### What’s Not Being Changed:

Examples of Continued Investments and Focus:

- No changes to pension or 401K match.
- No changes to Night Shift Differential pay.
- No changes to the TAP or hourly ERP bonus programs.
- Engagement Initiatives will continue.
  - Inclusion and Diversity Initiatives
  - Engagement Survey
- Safety initiatives will continue.
- The Health Center will continue, and once open will help to lower health costs because employees will be healthier by using this service.
- The new Joint Manufacturing Assembly Facility (JMAF) as well as other capital projects will continue and are critical to our future business success to win new work for submarines and aircraft carrier programs.
- Specialized training to maintain qualifications will continue.
- Our Common Integrated Work Package (CiWP) initiatives and other transformational programs/technologies to reshape the business will continue.



## Frequently Asked Questions:

### **How many layoffs will there be?**

Laying off employees is the last step taken after exhausting other options including cost cutting. We find ourselves in a situation today where we will have to make this difficult decision in 2015 and again in 2016. We do not yet know the extent of the reductions, but in 2015, it will be more than 500 people. In 2016, it will likely be more than 1,000 people. This will impact both salaried and hourly employees.

### **How are people selected to be laid off?**

On the hourly side, the union contract provides the method used to make selections. On the salaried side, we will review our current workforce and organizational structure and make changes based on a variety of factors including performance and job eliminations.

### **When will the layoffs occur?**

In 2015, layoffs will occur in the fall. In 2016, layoffs will occur as workload drops across the yard.

### **Will employees be given notice or leave immediately if they are laid off?**

We will issue 60-day notices to all affected employees. Employees will be expected to work during the 60-day notice period.

### **Will you offer employee assistance for impacted employees?**

Yes. We will provide outplacement services, including holding job fairs at our facility to permit other businesses to come onsite to interview impacted employees. In addition, we will hold sessions to explain how benefits will be impacted.

### **Will foremen be asked to return to their tools?**

As foremen positions are reduced, some may be asked to return to their hourly positions.

### **Are we looking for opportunities outside of traditional shipbuilding, like commercial shipbuilding, to increase revenues during 2016 and 2017?**

We have been and continue to look at opportunities to help fill the workload valley. We are pursuing work in the commercial energy sector and with the Department of Energy through our subsidiaries. We are also looking for additional opportunities at naval shipyards and bases around the world.

### **Will there be changes to pension plan or 401(k) plans?**

No, we are not impacting pension or 401(k) plans.

### **Is there still an opportunity for job family promotions?**

The number of job family promotions will be a function of available funding and company need.

# RESETTING THE BUSINESS

## Preparing for our Future



Newport News Shipbuilding  
A Division of Huntington Ingalls Industries

### **Will our health care costs increase during the years we aren't getting merit increases?**

Our health care costs are based on the overall cost to maintain the health care benefits. This is a shared cost between the shipyard and employees. The healthier the workforce, the less all our costs are. The new Health Center will be one way we can improve our health, and it will also reduce out of pocket expenses for employees. The center should open later this year or in early 2016, and we expect it to be offered to all employees covered by applicable plans. We are in discussions with the union now so that union-eligible employees will be able to use it.

### **When do the changes to the tuition reimbursement program begin?**

These changes are effective immediately.

### **If I am already over the \$5,250 per year limit on tuition reimbursement, will I have to pay anything back to the company?**

If you've spent more than the new limit up until now, you will not need to pay it back. Starting now, anything over \$5,250 per year must be paid by the employee.

### **Who does tuition reimbursement affect?**

All NNS employees are affected except the SN3, AMSEC and Continental Maritime subsidiaries. For specific questions on tuition reimbursement, please visit the Department O35 Education Assistance Program website.

### **What is the timeframe for letting leased employees go?**

Except in unusual circumstances, leased employees will be leave before our employees are laid off.

### **Will The Apprentice School be impacted?**

The Apprentice School will also be required to look for opportunities to reduce cost. However, we are continuing with the program, as we are going to need highly-skilled apprentice graduates when we come out of the workload valley in 2017.

### **Will there be reductions to IRAD?**

We made significant reductions to IRAD last year and do not anticipate making further reductions. However, we will ensure that all projects are good investments that support our strategy and make real differences to our bottom line.

Please send additional questions to [FAQ@hii-nns.com](mailto:FAQ@hii-nns.com).





**40<sup>th</sup> Kings Dominion**  
**CELEBRATION**

# SAVE THE DATE

**Saturday, September 12, 2015**

---

Join the Crews from Newport News Shipbuilding  
& Northrop Grumman Electronic Systems

**For an EXCLUSIVE  
Park Rental**

---

**More Information To Come!**



## EMPLOYEE CLASSIFIEDS



## AUDIO/VIDEO

BLACKBERRY 9930 - BlackBerry Bold 9930 NO CAMERA, Touchscreen, Verizon, refurbished, charger, all in plastic. Clean ESN. 757 (757) 285-1145

XBOX 360 - Xbox 360, 250 GB, 2 wireless controllers, HDMI cord, remote control, black caring case, \$160; (757) 826-1989

DISNEY INFINITY - 1st Gen Disney Infinity for Nintendo Wii + extras. Incl game, all orig parts, 5 extra characters & case. \$50 (757) 880-4882

PS3 GAME - Rocksmith 2014 for PS3 includes cable from guitar to system. \$20. Text (757) 897-3246

PHOTO BOOTH - modern, open - many people @ 1x blu-screen, props, attendant. 4 ur wedding, party, any event (757) 359-0292

DJ - Experienced DJ/MC and Lighting effects for your wedding, party or any event! (757) 621-0464

DJ - customized playlists suited for any event, lighting effects & photography (757) 869-1876

DJ - Experienced DJ/MC and Lighting effects for your wedding, party or any event! (757) 420-4200

DJ - Guaranteed to Rock It and I Won't Break Your Pockets. DJ/MC for any and every event. No Yawn Guarantee (757) 632-9929

## AUTO

8 TRACK STEREO - Panasonic 8 Track Stereo with many tapes; looks new. \$100 obo. (757) 310-4769

SILVERADO Z71 - 03 1500 V8 Ext Cab 4x4. 6" Lift, 33s, Dual exhst, K&N, upgrade stereo, toolbox & more. Great Shape. \$11,800 obo (757) 635-6504

95 MONTERO LS - AS IS. Runs. AC. New tires & parts. Steel body. Salvage 4 parts or scrap metal. \$1,500/neg. Txt 4 info & pics (757) 438-7651

06 DAKOTA - Good condition, crew cab 4x4, 4.7L V8 113,000 miles, gray with gray int. new inspection, new A/C parts. (757) 515-2889

05 R6 - 2005 Yamaha R6. Currently has track body but can be converted back to street use easily. Less than 6k miles (757) 778-9439

06 SPORTSTER - 06 Harley Davidson Sportster 883R. Low Miles, very clean, title in hand. Text for pics. \$5,500 OBO. (757) 778-9439

Auto cont.

05 HONDA ACCORD - Silver Coupe Ex, 163K miles Premium Wheels, Runs Great, Great MPG minor cosmetic pics/avail \$4,500 OBO (804) 617-7588

MUSTANG PARTS - 3:55 ratio rear end gear & a double hump oil pan off of and 86 GT. Make offer. (757) 503-1523

00 BMW 328i - Good Condition 141K miles. Just Inspected \$3,000. (757) 620-6215

DUMP TRAILER - 10,000 lbs. 6-1/2'W x 12'L x 2'H solid sides and rails extend sides to 5'H. Elec/Hydraulic lift. \$3,000 (757) 618-0721

12 F150 XLT - 34K miles, SILVER, 5.0 V8, AT, Crew Cab, Sync, Line X bedliner, power everything, AM/FM/CD/SIRIUS \$28K OBO (843) 513-7834

TOYOTA HITCH - TOYOTA HITCH- Toyota Highlander 2002-2010 Hidden Hitch w/the bolts & wiring harness; (757) 813-7756

TOW BAR - Tow bar still in the box. \$100 OBO can provide pix. (847) 372-9808

02 HD SPORTSTER - Nice clean bike, Lots of chrome. Highway bars, sissy bar, 9,900 miles. \$4,500 (757) 323-4105

TRAILER RENT - 5'x8' utility trailer w/ car tires for rent. GREAT FOR MOVING. Will text pics \$20/day or \$80/ week (757) 846-8357

TRAILER HITCH - New Curt Trailer Hitch w/ Hardware fits 1980-2001 Dodge Ram 1500. (757) 897-0298

HARLEY DAVIDSON - 02' Fatboy too many extras to list. 15K miles, Pearl White V&H pipes new rear tire. \$9,100 firm EX condition. (757) 592-1100

97 ACURA 3.2T - 280K miles AT, AC, many new parts-Alt, rad, bat, brakes etc. custom wheel & new tires \$2,200 obo (757) 877-6741

RV - 1996 Coachmen Mirada Class A 30ft motorhome. Can sleep up to 6. Full kitchen. Shower & separate bath. \$6,000 neg (757) 329-6421

TRAILER - 1988 Starcraft 21 Foot Trailer. \$1,200 or best offer. (757) 770-4391

08 FORD FUSION - SE, V6, SYNC, satellite radio, leather. One owner. 80k miles. Excellent condition. \$7,500. (757) 288-8978

02 MAZDA - Red Protégé 5 140K miles 5spd. 1 owner no accidents sunroof/hitch/ roof rack new state insp \$5K obo text 4 pic (757) 636-1566

03 NAVIGATOR - 2003 Lincoln Navigator-Black. @210k miles. New tires, June inspection. 1-owner. \$3,250 OBO. Loaded. Hampton. (757) 344-6916

Auto cont.

00 LINCOLN LS - V8. Black interior/exterior w/ leather seats. Updated Kenwood radio. 131k miles. \$4,200 -Call/Txt for pics (540) 320-2285

MOPAR - Hard Top Storage Bag For 07-15 Wrangler part no. 82210325AD. Like new cond. \$50. (757) 236-0789

MOTORCYCLE-RACK - Cobra Luggage rack was used on Suzuki cruiser, \$40 for pictures call/txt (757) 236-0789

MOPED / SCOOTER - 2013 Red/White Daix Fashion Sport Scooter. 4,574 miles. \$900 (757) 310-4769

93 BUICK REGAL - 93 Regal GS, 2 dr, low miles. Front end wrecked, everything else good. \$350. (757) 876-7073

99 MAZDA 626 - 150k miles, Needs new engine, Auto, sunroof, leather seats. Great deal if you have time and skill. \$800 OBO. (757) 566-8700

MUSTANG PARTS - 3:55 ratio rear end gear & a double hump oil pan off of and 86 GT. Make offer. (757) 503-1523

WHEELS & TIRES - Wheels & tires off of a 97 Mustang GT \$250 firm. 245/45/R17 can provide pix. Great condition. (757) 503-1523

11 TACOMA - Pre-Runner, Silver 4 door w/ 100k miles, great condition \$18,500 (757) 775-6964

## COMPUTERS

GAME - "Spiders" Entex Video Game 1982 in Box Model #906083 \$85. (757) 812-9763

CUSTOM TOWER - Custom made tower. Don't know all the specs. No need for it anymore. Used for gaming. \$150 OBO (757) 870-4625

COMPUTER REPAIR - PC/Laptop Repair, virus removal, program reinstalls, etc. \$85+ parts (757) 329-6761

## BOAT &amp; MARINE SUPPLY

14' JOHN BOAT - Alum w/new TR & Minn Kota trolling motor. \$1,000. (757) 310-4769

20' SHAMROCK '83 - Cuddy, T-top, trailer. Newly rebuilt 351 inboard w/ < 15 hours. \$10,500 OBO. (757) 369-3535

09' TAHOE BOAT - Q7 SSI W/2010 Trailer. Less Than 50 Hrs, 21' Long Runabout. Boat Value 21k Asking 18k. Text pics (757) 846-8357

## HOBBIES

DOLLS - 2 leather face Folk-art dolls, 1 black American, 1 white, signed by C. Mossier, NY \$95 call (757) 812-9763

SNARE DRUM - Beginners Snare Drum + Access. Incl base & head, practice pad, xylophone, mallets, rolling case & more. \$150 (757) 880-4882

GUITAR CLASSES - Learn some of those 'other' chords that have baffled you. 1-on-1 (Midtown NN) Wk/bi-wk sched Call/text (757) 528-7017

BOOK - Lone Ranger "The Mystery Ranch" hard cover book 1938 w/dust cover \$25 (757) 812-9763

HEALTH - Get fit now. Ladies only. Txt Katina details (757) 327-2499

## FURNISHINGS &amp; APPLIANCES

MICROWAVE - Microwave with cabinet stand & microwave accessories all go together \$100 OBO. (757) 345-1426

CHANGING TABLE - Gently used table w/ espresso finish. Storage drawer and shelves. Sells for \$130 asking \$50.00 (757) 509-1770

STOVE - Kenmore Black and White electric stove good condition. \$50 (757) 508-2781

FURNITURE - China Cabinet, Ex. cond \$300 OBO. Complete LR set, \$525 obo (757) 685-8111

AIR CONDITIONER - 6,000 BTU portable air conditioner, new only used once still in box. great for emergency. \$110 obo (757) 345-1426

PATIO FURNITURE - 3 sets of chairs and tables. Metal & glass 2 has 4 chairs \$95 & another 4 chair \$135 & large one 5 chair \$200 (757) 589-7248

WASHING MACHINE - Kenmore washing machine works great, bought about 8yrs ago \$100 delivered. (757) 465-7997

BASSINET - Eddie Bauer Bassinet. Wood, with white liner/w design on hood. for boy or girl. great condition. \$50. OBO (757) 390-6574

WHIRLPOL OVEN - '93 self-cleaning oven, ivory, drawer on bottom, 3-prong plug, 30"x30", MDL#RF365PXYN (757) 618-0721

FURNITURE - Antique dresser \$200, hardwood desk/shelves \$100 (757) 759-2549

DINNING ROOM - Light all Wood Dinning Room Table and 4 wood chairs with cream cushion seats \$125.00 (757) 303-4384



FOR RENT - 3Br, 2Ba, 1,040 sq ft, Seaford Waterfront mobile home for rent. \$1,200/month; (757) 880-3636

BEAUTIFUL TOWNHOUSE - for rent or sale in NN. 1274 sq. ft 2 BR/2.5BA, attached garage, and community pool. \$1,250/mo or \$155,000. Ideal for couple or small family. (757) 897-9999

HOUSE FOR SALE - 2BD Cape Cod .26acres, appliances included, move-in ready, 1.3mi from NNS north lot \$110K. txt/leave msg. (757) 746-4611

HOME FOR SALE - 3BR/1BA 1,074 sq. ft., detached garage, rear deck, fenced backyard, all appliances, Hilton School Dist. \$119K (757) 869-2550

HOME FOR RENT - 3bd/2ba, appliances incl., fenced yd, shed, garage, corner lot in Stonybrook near Ft Eustis \$1,350 + deposit (757) 886-1900

FOR SALE - Townhome, Hamptn, Near LAFB, Great starter home or rental, 1,500 SF, 3BD, 2.5 BA, Lg Kit, 112K; (757) 406-2256

LAND FOR SALE - 1.3 Acre in York Co. quiet neigh. city water & sewer avail. 5 min. frm I-64, 3 min. frm YKT. Bch, \$65,000 obvo (757) 218-7418

HOME FOR SALE - For sale by owner, 2 BR plus Bonus room. New A/C & Heat, hardwood fls. & screened porch. Asking \$77,500 OVBO. (757) 218-7418

MOBILE HOME - 1992 Fleetwood, 3 br/2 bath, deck patio, shed, kit appliances, W'burg area in m/h park. Good cond. \$10,800. (757) 870-0573

HOUSE FOR SALE - Move-in Ready, 3BR/1BA near Langley. Remodeled Kitchen/Security System/New Appliances/2 Ton HVAC. Only \$99.9K (757) 513-5583

HOME FOR RENT - 3bd/2ba, appliances incl., fenced yd, shed, garage, corner lot in Stonybrook near Ft Eustis \$1,350 + deposit (757) 886-1900

CONDO FOR SALE - Va Bch, Spacious End Unit, Granite countertops, 2BR2.5BA, Pvt bckyd & patio, on golf course, \$183K, Nr Ocean. (757) 289-8899

ROOM FOR RENT - Tired of commuting? Room for rent in Hampton. 10 min from shipyard. \$350 a month. (757) 232-7906

CONDO FOR RENT - 4 BR, 3.5 BA, in NN. Wood Floors, Granite counter tops, SS Appliances, Gas FP, rear deck, garage. \$1,600/MO (757) 912-6921

BEACH HOUSE - Kitty Hawk, NC. Across street from ocean. 3BD, 1.5 BA, \$910 wk/ plus \$100 dep. (757) 826-6888

MOBILE HOME - \$48,500 3BD 2BA built in 2008, 1200sqft, whirlpool in master bath, near Ft. Eustis in Americana Park East (757) 303-8119

## PETS

PETTURTLE - Turtle, 29 wide tank, stand, lights, filter, Basking area all for \$100 (757) 236-0789

LAB PUPS - AKC OFA Black lab puts. Vet Checked Health Guarentee \$500 (757) 642-0833

BOXER PUPS - 1 Female, 1 Male, Sealed Brindle, \$400 ea tails clipped, dew claws removed, shots and dewormed Parents on site (757) 870-8928

DOG CRATE - Medium size 30X18X19, used 2 months, puppy out grew. \$40 (757) 508-4374

G DANE PUPPIES - 2 Great Dane Puppies available 9/3/2015, 1 M Merle, 1 F Black w/ wht markings, will be UTD on shots, worm, et (757) 272-3851



## FREE ITEMS

HORSE MANURE - Freedom Farm has free horse manure and free loading. Located just across the JRB in Carrollton. (757) 846-8183



## MISCELLANEOUS

26' LADDER - 26' alum extension ladder. light weight and works well. Perfect for the home handyman. \$75 obo (757) 778-9439

RIDING MOWER - Toro Wheel Horse Riding Mower with bagger/recycler Garage kept. 8hp, 30" cut. \$600. (757) 310-4769

CANNON CAMERA - Cannon EOS Rebel T5 camera with 25-75mm lens, 75-300mm lens, bag, charger, strap, and software. \$450 OBO. (757) 870-4625

DIAPER GENIE - Diaper genie for disposing dirty diapers w/out stinking up the house. new \$35 asking \$10 (757) 846-8357

BABY WALKER - walker for babies learning to walk. Includes sit-in and push walker great condition & will text pics. \$20 (757) 846-8357

WORKOUT EQPMENT - Workout Equipment: Pull-up/Dip/Ab apparatus & Roman Chair. Excellent condition. Asking \$100 each. Txt for pic (757) 645-6081

LADDER - Used 24' Aluminum Extension Ladder With Stabilizer \$125. (757) 870-9359

ENGAGEMENT RING - 1/2 carat engagement ring. Appraised at \$2,000. Make offer. (757) 812-2719

DISPLAY STAND - Handmade, wooden, white, will text pics, \$10 (757) 846-8357

## Miscellaneous cont.

CONCERT TICKETS - Two lawn tickets, Sect 23 to Lady Antebellum concert at Farm Bureau Live 8/9/15 @ 7:00. \$70/both. (757) 619-4341

FISHER PRICE - Fisher Price Little People sets - tractor and school bus. \$15 for both. (757) 286-2488

TREK ROAD BIKE - 1.2 Series Trek road bike. Ideal for riders 5'8-5'11. Speedometer, tire pump, with lollipop pedals. \$750 OBO. (757) 870-4625

HOUSE WASHING - House, Roof and Concrete Cleaning. Most of our methods are used with less than 500PSI. Licensed and Insured. (757) 810-5115

HAIR TOOLS - Full set Gold-n-Hot hair tools w/electric oven. Used only 2 times on a mannequin. Make offer. (757) 371-3904

PHOTOGRAPHY - Professional photography on a personal level. Family, engagements, senior pictures! Ref. available. (804) 815-4163

BALLOON ARTIST - Themed parties, Frozen, Superheroes, Pokémon! NNS Discounts available. Everyone loves a balloon! (804) 815-4163

LAWN/YARD CARE - Mow/Edge/Landscape/Mulch/Bushes/Weed Ctrl/Fertilize/1X/weekly/bi-weekly/Detail Oriented/Call for estimate (757) 871-4589

TRAINING - Tactika Training and Security Services Inc. is offering affordable self defense training. (757) 838-1102

CASINO/DELAWARE - Harrington 10/17/15 30 in slot pay free buffet \$25 7/18/15 \$25 10/3/15 leaving from Hampton VA (757) 713-3055

GROCERY SHOPPING - Give us your list and we will shop for you! (757) 713-0775

ROOFING - All your roofing needs, replacements and/or repairs. Call us today. (757) 713-0775

STEP2 WAGON - Step2 Little Helper's Wagon in pink. Excellent condition. \$15 (757) 286-2488

HOME CLEANING - General home cleaning. Free Estimates. One time or special occasion cleaning welcomed. Licensed & Insured. (757) 371-3904

BABY ROCKER - rocker for newborns. great for putting them to sleep. Will text pics great condition. (757) 846-8357

LAWN EDGER - Gas Powered Edger, Adjustable blade, can do all you need to like new, asking \$150 OBO. (757) 345-1426

TILE SERVICES - Specializing in custom masterbaths and other installations lic & Ins. call B & G Tile (757) 232-1299

ROWING MACHINE - Original price \$1200 cal for \$375 Also have another original price \$250 sell for \$95. Great condition (757) 589-7248

## Miscellaneous cont.

EXERCISE EQUIPMENT - Elliptical \$50-250 & exercise bikes \$40- \$250 Treadmills \$135-250 ((757) 589-7248

BENCH / WEIGHTS - Adjustable weight BENCH & 2 adj dumbbells 10 lbs to 50 lbs, total 100 lbs. all FOR \$150; (757) 589-7248

BANK - Large 1940 Carnival Chalk Piggy Bank 18"x 8" \$40 (757) 812-9763

WET SUIT - Small spring wet suit for surfing or any water sport. Will txt pics. \$30 (757) 846-8357

LAWN MOWER - Lawn Mower, Yard Machine push mower 21" 3hp, rear bag or mulch, runs. (757) 726-3773

ICON - Mens X-LG ICON leather riding jacket, white with black, Good Cond \$200 (ORIG 500) for picture call or text (757) 236-0789

MAKE-UP ARTIST - Certified Freelance Make-Up Artistry Services incl: Bridal, Prom, Special Events & More. Will travel (757) 325-5353

BRICK FILL - Old bricks removed from house. Perfect for fill. You load and haul. Poquoson. Text if interested. (757) 870-8168

RESUME HELP! - Need a resume? Please contact for information. (757) 327-2212

LANDSCAPING - Looking for a one time cut or all summer. I take pride in my work and great prices! Plant, trim, mulch and design. (757) 525-0259

TREK ROAD BIKE - 1.2 Series Trek road bike. Ideal for riders 5'8-5'11. Speedometer, tire pump, with lollipop pedals. \$750 OBO. (757) 870-4625

HANDYMAN - Call for a free estimate on fixing all of your home's problems. (757) 256-8131

GOT STUNG? - Get those pesky critters before they get you this season. Professional pest, moisture, termite, rodent control. (757) 873-4999

CLEANING - Summer is here, go outside and enjoy it! Let me do your cleaning! Prices start as low as \$75; (757) 880-8519

TREE REMOVAL - Free estimate; licensed and insured. #1 in customer service (757) 592-6497

CARPET CLEANING - Deep Clean Carpet Care. Offering 3rm special \$69.99. Mention add additional 10% discount. (757) 867-3478

CHILDCARE - M-F, 1st/2nd shift available, FT/PT, CPR & First Aid Certified, low rates, smoke free, Foxhill area (757) 869-1876

DAYCARE - Childcare M-F 5AM-5:30PM FT/PT ages 8wks-5yrs CPR and First Aid Cert. 10yrs exp. nursing, reasonable rates (757) 761-5222

URLACHER - Signed NFL Authenticated Urlacher jersey (w/papers) hung in NFL Bears monogram frame. \$500 OBO (757) 236-0789



Miscellaneous cont.

JANITORIAL - carpet cleaning,stripping waxing floors,power washing,office cleaning (757) 503-0934

CUSTOM TILE - Specializing in custom kitchens, bathrooms/showers + flooring. Call Jordan. (757) 604-6814

BEEF - Organically grown!! Check us out on FB: "Soul Shine Farm Grass Fed Beef" (540) 255-1292

HEAT PUMP - FREE tune-up, inspec + REBATE for Dom. Power cust. with Heat Pump. Call Bobby. (757) 286-2368

STEP2 WAGON - Step2 Little Helper's Wagon in pink. Excellent condition. \$15; (757) 286-2488

LAUNDRY DETERGT - 5 GAL. Bucket \$40. 400+loads. Last 4-6 mo. LIQUID H.E. formulated works great buy 2 get \$5 off (757) 589-7248

TRAINER - Fully supervised private training fitness programs; all levels. Call Doug in Newport News. (757) 930-3372

TILES INSTALL - Save money on tiles install on floors, showers, backsplashes and fireplaces. Over 15 yrs. of great workmanship (757) 752-7536

 WANTED

LARGE DOG CRATE - Prefer "like new" (252) 619-8338

ROOMMATE WANTED - \$500 flat for master bedroom/master bathroom in Hampton. Use of kitchen, laundry, WIFI. (757) 288-9198

NEED VAN RIDER - Van riders to NNS from Va.Beach. Leave from Diamond Springs Rd. to NNS M-F.1st shift. (757) 688-7447

VAN/RIDE SHARE - Looking for van to ride leaving from VA BCH to NNS on 2nd shift. Let me know if you have anything available. (757) 510-4573

LAWN MOWER - Looking for Un-Wanted Mowers/ Weed Whacker, Running or broken. Will Pick up for Free. (757) 897-0298

LEAD PLAYER - Lead player needed for established and working band that plays a nice variety of music in local venues. (757) 812-0574


VAN RIDERS - Van leaving from Belvidere Nc., Chowan, Gates county (Hwy32) and down town Suffolk to NNS 1st shift. (252) 619-3117

Wanted cont.

WASHER & DRYER - Broken washers & dryers that are in your way. Will pick up for free. (757) 812-2719

HOME STEREO - Looking for an unwanted name brand home stereo system w/CD player that's in good working condition. (757) 592-1100

CLEANING SVC - Cleaning service Specializing in: Move in Move outs, Home Cleaning, Office buildings, Call for more info: (757) 813-6751

 YARD & GARAGE SALES

YARD SALE - July 25-26, 8am-3pm,1345-24th. St., NN. Shoes, clothes, books, jewelry, pics, & more! 7

How to Submit a Classified Ad

Ads can be submitted online at [nns.huntingtongalls.com/currents](http://nns.huntingtongalls.com/currents) or a hard copy can be mailed via Yardmail to ATTN: Classifieds, Dept. O29, Bldg. 520-1. The deadline to submit ads is Thursday at 4 p.m. For questions regarding classified ads, contact Lauren Ward (O29) at 380-4622 or via email.

**NNS SAFETY REPORT**

\*Compared to figures from June 2014

