



Pinky Perry (X33) makes a call using the 8-Look system to report a safety issue. Photo by John Whalen

## Manufacturing's Recipe for Success: "Safety STARTs With You"

2015 was the Manufacturing Division's safest year in recent history. The division attributes its success to several efforts which shifted safety ownership to the craftsmen and craftswomen on the deck plate and also centered initiatives on inclusion and engagement.

"When improving a safety culture, the primary focus should be on the employees — that's where engagement comes into play," said **Rob Hogan**, vice president of Manufacturing and Supply Chain Management.

The Manufacturing's Safety Resolution call line, also known as 8-Look is an automated phone line for employees to call and report safety issues and concerns. The issues are recorded, sent to the responsible party and responded to within 24 hours. Since being activated in 2014, the 8-Look system has identified and corrected 950 safety discrepancies.

"Ensuring employees have a voice is really a natural progression to becoming injury free, and with that, cost and schedule improvements will follow," said **Steve Torres**, Manufacturing foreman.

Blast and Coat Safety Task Team Lead **Pink Perry** (X33) said, "Calling 8-Look is good for inclusion because it gives employees the courage to speak up and make a difference; who otherwise may not have done so in the past."

The Manufacturing Division believes good engagement scores are indicative of a healthy and growing safety program. From 2014 to 2015 craftsmen engagement in the division increased 32 percent while injuries reduced by 28 percent.

"Safety is a commitment to putting our people first. Calling 8-Look is a proven way to make...

CONTINUED ON PG 2



## MOE Nominations Accepted Through April 15

Newport News Shipbuilding's Model of Excellence Program (MOE) recognizes individuals and teams who have made extraordinary contributions to the company. This year, several of the categories were revised and a new category, "Courage to Make a Difference" was added.

MOE nominations should be submitted to your division's representative using form NN 9134 (Rev. 11). Nominations will be accepted through Friday, April 15. For additional information, visit the MOE website on Yardnet or contact **Yasmine Robinson** (O29) at 380-2428.



Pictured (L to R): O68 shipbuilders Paula Young, Ebony Nickens, James Cleary, Jack Darden, Isaac Rothwell, Christina Krouse and Tamika Hundley.

## Dimensional Control Employees Take Part in HFH Build Day

On March 23, Dimensional Control (O68) team members volunteered to help with construction of the company's 14th Habitat for Humanity house, located at 922 23rd Street in Newport News.

**Jack Darden** (O68) assisted with the project. "It was great to provide support to the Habitat house as a team. It felt good to be able to put our helping hands on it," he said.

## Shipbuilder Steering the Way

**Timothy Pruitt**, a Newport News Industrial fitter, was recently presented a level one Ethics On-the-Spot Award by NII Vice President **Steve Napiecek**. While working on a commercial nuclear project, Pruitt noticed a shim, a small piece of metal used to hold material in position, had been fit, inspected and welded into a joint. However, the shim was made of different metal than was allowed in the joint.

“There is a good chance that the shim wouldn’t have been noticed and the panel could have made its way to the customer’s site if Mr. Pruitt wouldn’t have spoken up,” said Napiecek. “Mr. Pruitt’s actions kept this from happening, which could have been very costly. NNI would have not only been required to notify our customer (Westinghouse) of the defect, but also it would go on our record with the Nuclear Regulatory Commission. Mr. Pruitt’s actions demonstrate his commitment to our company’s performance and his engagement in the ownership of NNI’s work and work processes.”

To nominate a fellow employee for an On-the Spot Ethics award, visit the EEO, Ethics and Compliance website on Yardnet or contact **Catrina Hagwood** (O18) at 688-1907.



NNI Vice President, **Steve Napiecek**, left, presents an Ethics On-the Spot Award to Industrial Fitter **Timothy Pruitt**. Photo by Nathan Dimmock



Quality Assurance Records Division (O04) displays a check they donated to CHKD. Photo by **John Whalen**

## Taking it to the Streets

As part of engagement action planning, a team in the Quality Assurance Records Division (O04) decided to create a “Getting to Know You” crossword puzzle about team members to improve upon the Q10 engagement survey question, “Do you have a best friend at work?”

“The crossword puzzle we created was great because everyone on the team submitted facts about themselves in which we later matched to each other’s name,” said **Twanna Lewis** (O04). “We found out a lot of facts and similarities between each of us that we probably wouldn’t have discovered if we wouldn’t have created the puzzle.”

One of the similarities that the team discovered was that a lot of team members had experiences with the Children’s Hospital of the King’s Daughters (CHKD) in Norfolk. “We found out that a lot of our children had been to the hospital one or more times for various issues,” said **Stephanie Edler** (O04). “Because of this, we decided to raise money to help the families of CHKD.”

The team raised \$500 in donations.

“I’m very proud of this team,” said Quality Records Manager **Brian Ridley**. “Not only did this action planning intensify our fellowship and engagement, it also benefitted our community.”

## Have You Visited the HII Family Health Center?

If you have used the new HII Family Health Center and have a testimonial you would like to share, send an email to [Currents@hii-nns.com](mailto:Currents@hii-nns.com). Below are testimonials from employees who have visited the facility.

“My experience with the HII Family Health Center has been wonderful. The staff was very helpful and knowledgeable and the service was prompt,” said **Kareem Solomon** (O19).

“My visit to the health center was different than going to my personal doctor in a couple ways. I waited less than five minutes, which was great and the staff at the center was very friendly and welcoming,” said **Wade Hatfield** (O38).

**Paul Smith** (E81), said, “It reminded me of when I was a kid growing up and the local doctor knew everyone by their first name and everything was provided. It was like visiting a family friend. The staff was friendly and helpful from the moment I walked in the door until the time I left.”

## Manufacturing cont.

CONTINUED FROM PG 1

...sure the craftsmen’s voice is heard,” said **Geoff Hummel**, *John F. Kennedy* (CVN 79) construction director.

To learn more about instituting the 8-Look system view the informational video on Yardnet or contact the Manufacturing Safety Lead **Bob Conway** at 380-2337.





Pictured ( L to R): **Wilford Banks** (X89), **Charles McBride** (X89), **Rick Trussell** (X59), **James Sallet** (X59), Team Lead, **Joe Smith** (E27), **Wes Shelton** (X59), **Kelly Pearson** (X89), **James Gallant** (X89), **Nhi Ta** (E27), **James Kofa** (E27), **Kris Murphy** (O51), **Donald Parker** (E73), **Alan Minter** (X59), **Tony Pearson** (X89) and **Dave Maynard** (X10). Not Pictured: **Jeff Teller** (X27).

## Cross-Functional Material Quantity Team Recognized for Multi Ship Cost Avoidance

Sixteen employees were recognized on March 4, by Newport News Shipbuilding leadership for working together to schedule parameters and order materials for aircraft carriers *Gerald R. Ford* (CVN 78) and *John F. Kennedy* (CVN 79). Collaboratively, the team was able to save the company \$38 million dollars.

“This cross-functional team is an excellent example of the great things that can happen when the value stream comes together in pursuit of a common cause,” said **Jackie McCuiston**, director of Material Planning and Manufacturing Engineering. “Even though the team members worked in different departments with other job duties, they never let that become a barrier. They put forth the commitment to guarantee all the items were thoroughly vetted and effective solutions were put in place. I commend and thank each one of them for their tremendous hard work and impressive results.”

## Congratulations Graduates

Fourteen employees successfully completed the Facilitation 101 course, March 24. The course teaches the skills necessary for anyone who leads meetings, coordinates teams or manages projects.

Employees interested in future training sessions can enroll in the Learning Exchange (LX) (keyword search “facilitation”) or contact **Cynthia Allen-Whyte** (X51) at 688-2636. Seating is limited to the first 20 registrants. Supervisor permission is required. Listed below are the course dates scheduled for the remainder of the year: June 29-30, Aug. 10-11 and Nov. 9-10.



Facilitation 101 course participants (not pictured in order): **Charles Hawkins** (O48), **Lawrence Rouse II** (E86), **Kristy Gaskins** (X27), **Ramon Jones** (X10), **Chanel Pride** (E47), **Thomas Prewitt** (O22), **Kevin Barnwell** (E83), **Eric Olsen** (X27), **Randy Skeeter** (O67), **Erica Wagner** (X10), **Mary Haughey** (O35), **Britta Brown-Zambrana** (K93), **Jamie Sessoms** (E83), **Jason Kinney** (O22), **Brittany Dorsey** (O27), **Jason Brown** (X31D), **Eric Bevis** (X31D) and **Jason Scott** (X73).

## NNS Receives the Virginia Water Environment Association Environmental Excellence Award

On March 8, the Virginia Wastewater Environmental Association (VWEA) presented Newport News Shipbuilding with a Platinum Industrial Waste and Pretreatment Environmental Excellence Award. The award was presented to the company for its achievements emphasizing environmental protection and enhancements. Laboratory Manager **Alicia Connelly** and Environmental Engineer **Dwain Jenkins Jr.** accepted the award on behalf of NNS.

“In order to be nominated for this award, the facility or industry must have 100 percent compliance with their current Industrial Wastewater Discharge Permits,” said Jenkins. “NNS has maintained Platinum Award Status for perfect compliance for six consecutive years for its Main Yard Permit and seven consecutive years for its North Yard.”

Connelly added, “NNS’ efforts have shown the company is dedicated to pollution prevention, waste reduction, conservation and recycling. We comply with a number of agencies, regulations, and programs to be considered good environmental stewards.” One example of the company’s exemplary efforts was implementing 27 Best Management Practices to control pollutants from being released into the James River from operations being performed on vessels in the company’s dry docks.”

Pictured (L to R): **Dwain Jenkins Jr.**, environmental engineer, and **Alicia Connelly**, laboratory manager, accept the NNS Environmental Excellence Award March 8.



## AROUND THE YARD

### HOLA Leadership Board Elections Nominations Due Friday

Hispanic Outreach Leadership Alliance (HOLA) is holding a special election to fill the following vacant positions on the board:

- Executive Board – Strategic Planning Officer
- Chair – Communications Committee
- Chair – Professional Development Committee

Nominations are due by close of business Friday, April 8. Voting will take place the week of April 11. All employees are eligible to join HOLA or become a member of the executive board.

Employees interested in the positions above should contact **Carlos Sparenberg** (E30) at 534-2806 or **Oliver Aguilar** (E83) at 688-3104 or via email.

### L.E.A.R.N. to Host After Work Event

The L.E.A.R.N. Program will host an after work event with **Rob Hogan**, vice president of Manufacturing and Supply Chain Management. Hogan will give a presentation on the history and future of Newport News Shipbuilding from 4:30 p.m. to 6 p.m. in the VASCIC auditorium April 14. The event is open to all employees and by reservation only. Sign up on the L.E.A.R.N. Yardnet website. Prizes and refreshments will follow the presentation. For questions, contact **Liza Carter** (E25) at 534-4015.

### NNS to Host "National Walking Day" Event Wednesday

All Newport News Shipbuilding employees are encouraged to participate in "National Walking Day" during their lunch break on Wednesday, April 6. The walk will begin in front of The Apprentice School (Bldg. 812) at 12:05 p.m. NNS Vice President and CIO and Hampton Roads American Heart Association Chair **Bharat Amin** will lead the walk.

### 2016 Business Ethics Survey

Last week, Newport News Shipbuilding President **Matt Mulherin** sent a letter to all employees regarding the 2016 HII Business Ethics Survey, which will take place April 18 – May 6. The survey will consist of 12 questions and will evaluate the company's ethics and compliance program. All employees will be included in this year's survey, versus a random sampling of employees as in previous years.

The survey will be administered by The Ethics and Compliance Initiative (ECI), an independent, non-profit organization located in Arlington, Virginia. Employees with computer access will be sent a link to the survey from ECI via email. Employees without computer access will receive a paper copy and will use the second quarter "Take 6 for Ethics and Business Conduct" to complete the survey. A time charge will be provided.

#### Are My Responses Confidential?

Yes. All survey responses are 100 percent confidential. ECI will collect and summarize the survey responses in a manner that guarantees confidentiality. No person at HII will ever have access to your individual responses. The overall survey results will be shared with employees at the end of the year.

#### How Will the Results Be Used?

Results will help company leadership develop and deploy resources to assist all employees in responding to the ethical challenges encountered at work each day.

### Designer Opportunities in Ohio Replacement Program

Newport News Shipbuilding's *Ohio* Replacement Program (ORP) is continuing to expand its design and construction role and will soon be posting internal requisitions for experienced designers. These requisitions are targeting employees that are not currently in a designer role, but have prior design experience and are interested in getting back into a design career path in the Engineering and Design Division. Visit [www.buildyourcareer.com](http://www.buildyourcareer.com) to apply.

### 2016 Earth Day Events

Newport News Shipbuilding will celebrate Earth Day with a volunteer clean-up on April 21. This year, the clean-up will be held in three different locations: Christopher Newport Park, the Victory Arch and Huntington Park. Employees interested in volunteering should complete a volunteer form and submit it to **Ebony Webb** (O27) via email or through Yardmail (Bldg. 79-1) by April 18.

Environmental, Health and Safety, is also holding its Annual Earth Day Coloring Contest. The contest is open to children of NNS employees ages 4-16. The coloring picture, entry form and rules can be found on the Earth Day Yardnet website. Artwork must be received by April 22.

Contact **Dwain Jenkins Jr.** (O27) at 688-4066 for questions about Earth Day or the coloring Contest.

### Are You Prepared for the 2016 DSS Vulnerability Assessment

The 2016 Defense Security Service (DSS) Vulnerability Assessment is scheduled to take place May 23 – 27. The assessment will evaluate the effectiveness of the company's security program to ensure compliance with the National Industrial Security Program Operating Manual.

While all areas of Newport News Shipbuilding are susceptible to inspection, the focal area selected for the assessment is classified holdings throughout the facility (main yard and external buildings). DSS auditors will tour facilities during first, second and third shifts.

For assistance preparing for the assessment, reserve a time slot for a Security Compliance Programs Inspection Team to visit your location. Appointments are available April 5-8 and 11-15 at 9 a.m., 11 a.m. and 1 p.m. To request assistance, send an email with department, point-of-contact name, location, date and time selected, and topic(s) to [O15SecCompliancePrg@hii-nns](mailto:O15SecCompliancePrg@hii-nns).

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(757) 380-4622

*Currents* is published every Monday for employees of Newport News Shipbuilding. Visit the archives.

To submit a story, visit [nns.huntingtoningalls.com/currents](http://nns.huntingtoningalls.com/currents). The deadline for submissions is COB Wednesday for publication the following week.



I am not  
**HELPLESS.**

## About Face

Rethink what you think.

“I’m not defined by my impairment—being legally blind. I have certain limitations, but I’m able to do things other people can do. The world as a whole isn’t made up of people who all look, think, act and behave the same; so you have to have a realistic approach to the scope of humanity.”

**Elizabeth Shames**

 Inclusion +  
Diversity



**Newport News Shipbuilding**  
A Division of Huntington Ingalls Industries



# DATEBOOK

## APRIL 14

Newport News Shipbuilding is a sponsor of this year's "Tastefully Yours" event on April 14. The event will be held at the Hampton Roads Convention Center and will feature dozens of the Peninsula's finest restaurants. All proceeds will benefit the Virginia Peninsula Foodbank. For ticket information, contact **Abra McCollum** (T52) at 380-2935 or visit [www.hrfoodbank.org](http://www.hrfoodbank.org) from a home computer.

## APRIL 14

The L.E.A.R.N. Program will host an after work event with **Rob Hogan**, vice president of Manufacturing and Supply Chain Management. Hogan will give a presentation on the history and future of Newport News Shipbuilding from 4:30 p.m. to 6 p.m. in the VASCIC auditorium on Thursday, April 14. The event is open to all employees and by reservation only. Sign up on the L.E.A.R.N. Yardnet website. Prizes and refreshments will follow the presentation. For questions, contact **Liza Carter** (E25) at 534-4015.

## APRIL 16

SHIPs Network is competing in this year's FM99 "The Yard's Force" cardboard boat competition on April 16 from 9 a.m. to 11:30 a.m. The event will be held at Scott's Marina located at 6 Harper Avenue in Portsmouth. This competition involves designing and building a cardboard boat with only cardboard, duct tape and three "approved items" to see how much weight the boat can hold. Attendance is open to everyone. For more information, contact **Michael Nyberg** at 534-2769.

## APRIL 21

Environmental Health and Safety (EH&S) will host its annual Earth Day event from 3:30 p.m. to 5 p.m. Thursday, April 21. For more information view the frequently asked questions on Yardnet.

## APRIL 23

The Progressive Club will hold their second event of the year at 4:30 p.m. on April 23. The event will be held at Knights of Columbus in Newport News. Members should contact their club representative if they plan to attend. Non-members interested in attending should contact **Kenny McBurney** (X91) at 380-3659 or **Buddy Eagle** (X70) at 688-3850. All guest or trial membership may attend at a cost of \$15 to be paid in advance or at the event. You must be salaried or retired salaried employee to participate in a trial membership.

## APRIL 23

Richmond International Raceway is offering a special offer for Newport News Shipbuilding employees. View the flier for more information.

## APRIL 25

The Apprentice School is applying for reaffirmation of accreditation with the Commission of the Council on Occupational Education. Persons wishing to make comments should write to the Executive Director of the Commission, Council on Occupational Education, 7840 Roswell Road, Building 300, Suite 325, Atlanta, Georgia 30350, or submit comments through the Council's web site [www.council.org](http://www.council.org).

## MAY 7

Newport News Shipbuilding Employee Resource Groups (ERGs): the African American Shipbuilders Association (AASA), SHIPs Network, Women in Shipbuilding Enterprise (WiSE), Hispanic Outreach and Leadership alliance (HOLA), and the Veterans Employee Resource Group (VERG) will be teaming for this year's Relay for Life event in Newport News from 3 p.m. to 11:30 p.m. Saturday, May 7. The ERGs are looking for employees to join their team. Go to [www.relayforlife.org](http://www.relayforlife.org) to join the "NNS-ERG" team or to donate. Contact

## MAY 21

Mark your calendar. The 9th Annual NNS 5K Fun Walk/Run is scheduled for Saturday, May 21 at 9 a.m. at Victory Landing Park (next to VASCIC). Registration is currently ongoing. Visit [www.huntingtoningalls.com/5k](http://www.huntingtoningalls.com/5k) to register.



## Washington Avenue Bridge Replacement to Affect Traffic

The City of Newport News is replacing the Washington Avenue Bridge Superstructure. Traffic through the railroad cut will be affected beginning April 27, 2016 through July 31, 2017.

Vehicles and pedestrians accessing the East Yard will be routed through the 40th Street Gate. For questions regarding the bridge replacement project contact **Omaya Orama** (O41) at 374-0190.

## SEEKING LEADERS

Visit [www.buildyourcareer.com](http://www.buildyourcareer.com) for more information on how you can build your career with Newport News Shipbuilding.

Job Title	Requisition Number	Dept.	Location
Foreman	12538BR	X36	Newport News
Construction Supervisor	12512BR	X10	Newport News
Director General Manufacturing 2	12540BR	X70	Newport News
Manager Facilities Maintenance 2	12505BR	O43	Newport News
Health Care Services manager	12552BR	N357	Newport News
Mgr Engineering 2	12465BR	O48	Newport News



## Inclusion + Diversity

The ad on the previous page is part of an ongoing series of print communications in support of the Inclusion and Diversity initiative at Newport News Shipbuilding.

Learn more about Elizabeth's story in the Inclusion and Diversity video.



## EMPLOYEE CLASSIFIEDS



## AUDIO/VIDEO

WHITE IPAD MINI - 32GB, Wifi + cellular, like new, in original box with serial #. matte screen protector. \$100. Text (757) 206-7265

SAMSUNG TAB - 7" white tab/case, in excellent condition. 85 OBO (757) 303-1514

PA AMPLIFIER - Peavey 2000W PA amplifier w/hard roller case. Ideal for church, bingo, social hall. \$350, or \$325 w/o case. (757) 813-1781

EXPERIENCED DJ - customized playlists suited for any event, lighting effects & photography (757) 869-1876

BLACKBERRY BOLD - 9930 Non-Camera touch screen refurbished great condition Sprint Verizon and unlocked \$65 charger \$5 case \$5 (757) 285-1145

NINTENDO DS - Original Style DS with charger and case. Plays both DS and Gameboy games \$20 Call/Text (757) 897-3246

## AUTO

TRAILER HITCH - 12,000 lb. Reese Weight Distributing Hitch. Includes hitch, 2-5/8" ball, bars, and trailer brackets. \$175 (803) 842-9896

2000 JETTA VR6 - New AC and Brakes. Good tires Recent inspection. (757) 810-5975

07 TACOMA - 07 Tacoma SR5 Prerunner A/T, PW, PL & tool box Extra cab 103,000 miles. Asking \$15,000 OBO (757) 570-0705

VAN - 2000, Chrysler Town and Country, LXi, Excellent Condition, Well Maintained, New inspection, asking \$3000 (757) 851-0470

2007 HONDA VAN - Rear A/C, DVD system, Leather, Seats 8, Front heated seats, good tires, Roof Rack, Towing Pkg, Silver. \$6250 (757) 217-8155

07 HARLEY DLUX - Custom candy teal blue, chromed-out, <7 miles, like new, 12k OBO, HD soft tail (757) 365-1521

Auto cont.

99 CADILLAC - Deville, Power Window/Locks, Cruise Ctrl, Leather heated seats, cold AC, will text pics \$3,150 OBO (757) 342-6977

KAWASAKI NINJA - 2004 Kawasaki Ninja ZX-6R 636. \$3,500. New tires. Only 9,371 miles. Garage kept. Call or text for pics & info (757) 810-4456

2011 TACOMA - 2011 Toyota Tacoma 4Door Per-Runner, +113K miles, runs great, well kept. Asking \$19,500 (757) 775-6964

2006 SATURN ION - sold as is asking \$900 OBO. (757) 849-3728

07 FORD FOCUS - 2dr, Hatchback, Bright Red, 137K miles, sunroof, Alloy wheels, excellent shape, 1-owner, asking \$3,750 OBO (269) 788-2542

2006 CHEVY TAHOE - Z71, 4WD, DVD, Bermuda Blue with Gray interior, Looks and runs great. \$7500. (757) 813-6752

1988 CORVETTE - 1988 corvette Looks and runs great new carpet 2900 obo As-is Minor problems (757) 262-9608

TONNEAU COVER - Tonneau cover, Tri-fold, black. Fits 07 Tacoma 6' bed. Great shape \$150, firm. (757) 570-0705

TRUCK CAP - Grey fiberglass cap, windows on all sides. Excellent cond. Fits a 6-1/2 foot bed. Asking \$350. Have pics. (757) 897-9758

ROOF RACK - Thule 885 Castaway lockable fishing rod roof rack holds 4 rods. All mounting hardware/manual. VGC. \$80. (757) 619-4341

1997 CHEVY S-10 - Extended Cab. ONLY 100K miles. Good condition. Asking \$1950 (757) 810-4782

HARLEY DAVIDSON - 2006 Wide Glide. Gorgeous HD Dragonfly paint scheme. Lots of chrome. V&H exhaust. VGC. (757) 256-8124

04 HONDA CIVIC - EX model. 1 Owner, 118K miles, manual. Silver w/ black interior. New inspection. \$5,350 OBO. Call or Text. (724) 991-7809

HARLEY DAVIDSON - 04 Low Rider, New shocks, Fwd controls, Hwy pegs, Quik detach backrest & windshield & more. 26 k mi. \$6950. (757) 879-5126

Auto cont.

HARLEY DAVIDSON - White 1984 FXR Runs & sounds very good. lots of chrome & extras. Plus motorcycle lift. Ask for pictures. (757) 722-0550

2010 ESCAPE - 2010 Ford Escape Limited, Loaded with everything, excellent condition great MPG Blk on Blk 60K mi. \$13000 (757) 509-3316

## BOAT &amp; MARINE SUPPLY

04 CHAPARRAL - 215-SSI Cuddy Cabin, 22 ft, Volvo Penta Inbd/Otbd, Bimini Top, Dual axle trailer, many extras. \$13500 OBO (757) 714-6854

1987 BASS BOAT - 16.5' Ebbtide Dyna-Trek. New carpet, seats, hardware, wheels/tires. Trolling motor with foot control. \$3800 OBO (757) 869-6943

CHAPARRAL 2830 - 28ft Bowrider with enclosed head. E/C, freshwater use only. Tandem Alum trlr. 454 EFI. \$24,000 OBO (757) 357-5542

05 BAJA - Baja Outlaw 20' Inbd/Outbd 5.0L Eng. Aluminum Tandem Axle Trailer Asking \$15,000 (252) 332-9898

## HOBBIES

SURFBOARD - 5'10 NEW Limited edition Monster Energy Drink, with fins, \$250 OBO, great deal, will text pics (757) 342-6977

HILTON TENNIS - Want fun? Meet new people? Come join us @ Hilton Tennis. Clay courts. Year round fun. Near ShipYard. All ages (757) 268-5207

GUITAR CLASSES - Inversions & dim7 chords get you right w/the Beach Boys! 1-on-1 (Midtown NN) Wk/bi-wk sched Call/text (757) 528-7017

NEED BRAIDS? - Get hair braided by licensed professionals. Call (757) 827-3282

GUITAR - 1973 Handmade Yairi Classical Acoustic Guitar in great shape. \$275. Call/Text (757) 897-3246

Hobbies cont.

CORNHOLE PLAYERS - Calling all cornhole players!!! Seeking those interested in Fun Competitive Games!!! Best backyard game eva.. (757) 759-4293

GOLF CLUBS - Daiwa Hi-Trac Irons: Numbers 2, 3, 4, 5, 6, 8, 9, 10. Graphite shafts. Great starter set. Excellent cond. \$35 (757) 599-1960

## FURNISHINGS &amp; APPLIANCES

KITCHEN - Whirlpool refrigerator, 25CU FT, White, Ice & Water DISP, GC, \$275 OBO (757) 220-9278

KITCHEN - Bosch Dishwasher, White, Stainless steel inside, Quite, GC, \$275 OBO (757) 220-9278

WOOD STOVE - Large Kraft wood stove insert w/blower 750\$ (757) 630-6462

DISHWASHER - Dishwasher, Samsung, Ultra Quiet, Black Exterior, Stainless Interior, 3 months use, works perfectly, \$200 (757) 876-9197

PAPASAN CHAIRS - 2 Papasan Chairs like new! Frames + big cushions- 1 beige, 1 forest green. 55 each or 90 for both, Firm. (757) 504-5845

GRAND PIANO - Beautiful Gulbransen Baby Grand Piano \$900 OBO. Dark stained wood/ivory keys. Will text/email pics. (757) 647-8859

## LOST &amp; FOUND

FITBIT - Found Fitbit between 29th Street and 30th Street on Huntington Avenue on 3-29. (757) 688-9433

## REAL ESTATE

HOME FOR SALE - Reduced to 99.9K! 3bd/1ba large fenced in yard. Close to elem sch, on a dead end. 15min from NNS in Hampton. (757) 876-1167

## Real Estate cont.

OPEN LAYOUT RANCH - Cozy, Low Upkeep, 3br1ba, 924ft2, Lg. Garage, Fenced, Convenient-Ches. Square, 17min-NNS, gas HT & HW, new AC, \$135K (757) 650-0183

HOUSE FOR RENT - 3Bed 2Bath in cul-de-sac for rent-Newport News with open floor plan. Large deck and yard. A must see. \$1,650 (757) 604-2272

APT FOR RENT - 1BR/1BA/Loft, 800sq/ft, Washer/Dryer Included, City Center Newport News Area. \$725/month (502) 553-7298

BEACH HOUSE- 3 Bedroom 1 1/2 Bath on Beach Road in Kitty Hawk, NC \$950 + \$100 Deposit Beautiful View of Ocea (757) 846-1036

WATERFRONT HOME - Seaford 3br 2 full bath updated Rancher, Dock and Boat lift replace 8yrs ago, For Sale \$335000 (757) 877-1377

LAND FOR SALE - 1.3 Acres in York Co. city water & sewer avail. 5 min. from I-64 & 5 min. from YKT. BCH, \$49,900 (757) 218-7418

LAND FOR SALE - 3 lots 10 acres each, Gates N.C., just across state line, septic approved. Beautiful location. (757) 334-5226

HOUSE FOR RENT - 3 bdrm 1-1/2 bath, lake in back yrd. Burnetts Mill, Suffolk. 1100/mnth + deposit. References Required. (757) 618-6007

HOME FOR RENT - Beautiful 4BD, 3BTH for rent in shore park Newport News. 1866 sq. ft. Available late July/ early Aug. 1400/mo. (757) 846-0801

TIMESHARE - Ocean Key;VA Beach/WK31/Red week/slps4/across from ocean @ Rudee Inlet/Boardwalk. Make offer. (757) 240-5976

TWNHOME 4 SALE - 2BD/2.5BA, 3 car driveway, corner lot with fenced in patio. Western Branch Chesapeake area. \$170K (757) 822-0027

T/H IN HAMPTON - 3br/1.5 ba, 5 ceiling fans, freshly painted, newer carpet, w/d, 1300 sf, Magruder Commons, Rdy 4/16, \$1,150. (757) 572-7062

2BR HOME 4 RENT - 2BR/1BA Cottage in NN. Freshly painted,new flooring. Rent incl Appl., Heat, Water, Cable & Internet. \$825/Mo (757) 715-5460

HOUSE FOR RENT - 3 bedroom, 1-1/2 bath, family room, kitchen, central air/heat, washer/dryer hookup. Rent \$850/mo. Avail 4/1 (757) 344-6190



## MISCELLANEOUS

DESIGN - Wedding and Banquet Coordinator Decorator for all occasions, Wedding, Birthday party, Anniversary, Banquet (757) 535-3969

DAYCARE - M-F 5AM-6PM Children 6wk-6yrs CPR cert. First aid cert. 10yrs exp. in nursing. Big backyard for outdoor fun. (757) 761-5222

MOWER REPAIR - Small engine repair. Get a tune up now! (757) 897-4737

TRACTOR WORK - Reclaim overgrown fields, bushhogging, gravel grading, front end loader material moving. In Poquoson. Licensed (757) 810-9052

TERMINATOR 'V' - Expert pest/moisture control, crawl space repairs, termite bonds, letters 2! (757) 873-4999

LAWN CARE - Affordable lawn care to include cutting, edging, leaf removal, flower beds & more. Call to schedule app (757) 713-0660

CHILDCARE - M-F 5 a.m. - 5:30 p.m. FT-PT 20+ yrs exp. OY. PT, (757) 249-2624

HOME CLEANING - General home cleaning. Free Estimates. One time or special occasion cleaning welcomed. Licensed & Insured. (757) 371-3904

KZ TOY HAULER - 2007 KZ Sportsman 5th Wheel Toy Hauler. EX condition. \$16,500. Call or Text Email address for Pics. (757) 897-7158

SELF - DEFENSE - Tactical training for assault awareness and recognizing threats. Special prices available (757) 838-1102

SAINT LEO MATH - Never used My Math Lab Plus Student Access Code ISBN-13:978-1-323-23459-4,ISBN-10 1-323-23459-4. \$99. (757) 329-2361

PROPANE TANKS - Empty 20 lb. tanks for exchange or refill. \$15 each or 2 for \$25. (757) 291-9886

PRESSURE WASH - Pressure Washing - Roofing, siding, decks, and more (757) 581-0075

LAUNDRY DETERG - 5 GAL. Bucket \$35. Liquid H.E. last 4 to 5 months works great Sweet potatoes half bushel \$15 watercooler \$65 (757) 589-7248

ITEMS - Exercise equipment, weights, microwaves, patio table, 4 chairs, 4 connected office waiting chairs, bird houses, walker (757) 589-7248

## Miscellaneous cont.

WIRELESS ADT - Wireless ADT Alarm System paid 650 asking 400 7 wireless sensors including 2 shock sensors and keychain (318) 572-2800

3100 GENERATOR - 3100 watt Powerhouse recreational generator. Very quiet, remote start. \$1200 new, asking \$725 (757) 371-9173

HOUSE WASHING - House, Roof and Concrete Cleaning. Most of our methods are used with less than 500PSI. Licensed and Insured. (757) 810-5115

GUTTER CLEANING - We clean gutters by hand, bag the debris, flush your down spouts and brighten outside Licensed and Insured. (757) 810-5115

LAWN MAN - Grass cutting, edging, small deck and fence jobs (Hampton, Newport News, Norfolk, and Portsmouth) great price text/call (757) 713-3133

CHILDCARE - M-F, 1st/2nd shift available, FT/PT, CPR & First Aid Certified, low rates, smoke free, Foxhill area (757) 869-1876

A/C SERVICE - Problems with your Heat pump or A/C unit. Call (757) 771-3441

MAKE-UP ARTIST - Services incl: Bridal, Proms, & More! Will travel. (757) 325-5353

ALL YOU CAN EAT - Line Dance Shrimp/Crab Feast & Shop Aug. 6, \$155 incl transport to Maryland. \$50 dep due ASAP. (757) 508-3733

RIDING MOWER - TORO wheel horse, 8HP 25" Cut w/ recycle bagger \$500 (757) 310-4769

FIREWOOD - Split firewood 6' X 12' TR load, save, reduced from \$150 to \$135. Will deliver or save and pick up (757) 310-4769



## PETS

55GAL FISH TANK - stand and all equipment. w/10 gallon tank for quarantine of new fish. Pick-up only \$300 OBO (703) 501-4255

BIRDCAGE - Med-size white birdcage w/ food/water trays and wooden perches. 27"H x 19.5"W x 15"D. Pics avail. \$70 (757) 705-5235



## WANTED

VAN RIDERS - 2nd shift ride from Ahoskie to NNS, Leaves Ahoskie@ 12:55 p.m. Pickup in Winton, Gates Co. (252) 287-7395

LAWN EQUIPMENT - Unwanted equipment broken or running will pick up for free. Leave msg or Txt (757) 897-4737

VAN RIDERS - Van leaving from Belvidere NC to Chowan, Gates county (Hwy 32) thru Suffolk to NNS 1st shift (252) 619-3117

WASHER & DRYER - Broken washers & dryers that are in your way. Will pick up for free. (757) 617-0100

BB PASSPORT SE - WTB Blackberry Passport SE silver edition, unlocked. Will pay \$250. Text (757) 869-4842

CLASSIFIED - Toddler bed or crib that converts (757) 928-0004

WANTED - Handyman for Vinyl Siding / Sheet Rock in NN. Need free estimate. (757) 508-2781

VANPOOL RIDERS - van comes through King William West Point New Kent Norge/Croaker commuter lot (540) 907-5811

ROOMMATE WANTED - \$550 monthly all inclusive. Clean Quiet House in Denbigh's Windsor Great Park. Room furnished upon request. (757) 812-1233



## YARD & GARAGE SALES

Yard Sale - Apr. 9, 217 W. Woodland Dr., Yorktown. Fishing tackle, tools, wood splitter, saws, furniture, bed, decorative items

YARD SALE 4/8&9 - 18 Paddock Dr, Newport News 7-1pm